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中船海洋与防务装备股份有限公司
CSSC OFFSHORE & MARINE ENGINEERING (GROUP) COMPANY LIMITED

(A joint stock limited liability company incorporated in the People's Republic of China)

(H Shares Stock Code: 00317)

(1) PROPOSED APPOINTMENT OF A DIRECTOR; AND (2) CHANGE OF COMPOSITION OF BOARD COMMITTEE

PROPOSED APPOINTMENT OF A DIRECTOR

The eleventh session of the board (the "**Board**") of directors (the "**Director(s)**") of CSSC Offshore & Marine Engineering (Group) Company Limited (the "**Company**") consists of nine Directors as of the date of this announcement. Pursuant to relevant requirements of the listing rules of Shanghai and Hong Kong as well as the Articles of Association of the Company, the Company proposes to appoint a new Director.

As recommended by China State Shipbuilding Corporation Limited (中國船舶集團有限公司) and nominated by the nomination committee of the Board, the Board proposes to nominate Mr. Cheng Bolin as the candidate for the non-executive Director of the eleventh session of the Board of the Company with a term of office commencing from the date of appointment and ending upon the expiry of the eleventh session of the Board, and will determine his remuneration pursuant to the Proposal for Remuneration for the Eleventh Session of Directors and Senior Management of the Company. In addition, subject to the election at the shareholders' general meeting, Mr. Cheng will be appointed as a member of the strategy committee of the eleventh session of the Board of the Company.

The biographical details of Mr. Cheng, the proposed Director, are set out below:

Mr. Cheng Bolin, male, aged 56, a member of the Communist Party of China. He graduated from East China Shipbuilding Institute (華東船舶工業學院) in 1995, majoring in vessel engineering, and he graduated from Jiangsu University of Science and Technology (江蘇科技大學) with a master's degree in 2007, majoring in industrial engineering. He successively served as the deputy director of the internal affairs division and director of the hull division of the shipbuilding engineering department of Guangzhou Wenchong Shipyard (廣州文沖船廠); the deputy director of the engineering department of the shipbuilding business department, the deputy director and director of the production management department, the assistant to manager, deputy manager of the shipbuilding business department, the manager of the shipbuilding work department of Guangzhou Wenchong Shipyard Co., Ltd. (廣州文沖船廠有限責任公司); the assistant to general manager and deputy general manager of Guangzhou Wenchong Shipyard Co., Ltd. (廣州文沖船廠有限責任公司); the deputy general manager of CSSC Guangzhou Huangpu Shipbuilding Co., Ltd. (廣州中船黃埔造船有

限公司); the deputy general manager of CSSC Huangpu Wenchong Shipbuilding Company Limited (中船黃埔文沖船舶有限公司); the general manager and deputy secretary of the party committee of CSSC Jiujiang Industrial Co., Ltd. (中船九江工業有限公司); and the deputy secretary of the party committee, general manager, secretary of the party committee and chairman of CSSC Jiujiang Marine Equipment (Group) Co., Ltd. (中船九江海洋裝備(集團)有限公司). He currently serves as a director of CSSC South China Marine Machinery Co., Ltd. (中國船舶集團華南船機有限公司) and a director of CSSC Huangpu Wenchong Shipbuilding Company Limited (中船黃埔文沖船舶有限公司).

Save as disclosed above, Mr. Cheng (i) did not hold any other position in the Company or other members of the Group, nor did he hold any position in other listed companies in the last three years; (ii) does not have any relationships with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; and (iii) does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The Company has not yet determined the remuneration of Mr. Cheng. The Company will seek approval from the shareholders at the shareholders' general meeting for the grant of authorisation to the Board to determinate the remuneration of Mr. Cheng and enter into a service agreement with him.

Subject to the approval by the shareholders at the shareholders' general meeting, the Company will enter into a service agreement with Mr. Cheng. The initial term of service of Mr. Cheng will commence from the date of his appointment and end upon the expiry of the eleventh session of the Board.

Save as disclosed above and to the best of the knowledge, information and belief of the Directors having made all reasonable inquiries, there are no other matters in relation to the appointment of Mr. Cheng that need to be brought to the attention of the shareholders and there is no other information relating to Mr. Cheng which is required to be disclosed pursuant to the requirements under Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

A circular containing, among others, details of the proposed Director candidate will be despatched to the shareholders as soon as possible.

CHANGE OF COMPOSITION OF BOARD COMMITTEE

In order to facilitate the better work of the strategy committee of the Board of the Company and fully exert its functions, Mr. Nie Lijun has been appointed as a member of the strategy committee of the eleventh session of the Board of the Company. The appointment shall come into force from the date of this announcement with a term same as the eleventh session of the Board.

By order of the Board
CSSC Offshore & Marine Engineering (Group) Company Limited
Li Zhidong
Company Secretary

Guangzhou, 29 December 2025

The Board of the Company comprises nine Directors, namely executive Director Mr. Luo Bing; non-executive Directors Mr. Gu Yuan, Mr. Yin Lu, Mr. Ren Kaijiang and Mr. Nie Lijun; and independent non-executive Directors Mr. Lin Bin, Mr. Nie Wei, Mr. Li Zhijian and Ms. Xie Xin.