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中船海洋与防务装备股份有限公司
CSSC OFFSHORE & MARINE ENGINEERING (GROUP) COMPANY LIMITED

(A joint stock limited liability company incorporated in the People's Republic of China)

(H Shares Stock Code: 00317)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board (the "**Board**") of directors (the "**Directors**") of CSSC Offshore & Marine Engineering (Group) Company Limited are set out below:

Executive Director
Luo Bing

Non-Executive Directors
Gu Yuan, Yin Lu, Ren Kaijiang and Nie Lijun

Independent Non-executive Directors
Lin Bin, Nie Wei, Li Zhijian, Xie Xin

The Board has set up four committees. The table below provides membership information of these committees on which each Board member serves.

Director/Board Committee	Strategy Committee	Audit Committee	Emolument and Examination Committee	Nomination Committee
Luo Bing	C			
Gu Yuan	M			M
Yin Lu	M			
Ren Kaijiang	M			
Nie Lijun (Employee Representative Director)	M			
Lin Bin		C	M	
Nie Wei		M		C
Li Zhijian		M	C	
Xie Xin			M	M

Notes:

C: Chairman of the relevant Board committee

M: Member of the relevant Board committee

By order of the Board
CSSC Offshore & Marine Engineering (Group) Company Limited
Li Zhidong
Company Secretary

Guangzhou, 29 December 2025

As at the date of this announcement, the Board comprises nine Directors, namely executive Director Mr. Luo Bing; non-executive Directors Mr. Gu Yuan, Mr. Yin Lu, Mr. Ren Kaijiang and Mr. Nie Lijun; and independent non-executive Directors Mr. Lin Bin, Mr. Nie Wei, Mr. Li Zhijian and Ms. Xie Xin.