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CENTRAL CHINA MANAGEMENT COMPANY LIMITED

中原建業有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 9982)

**(1) APPOINTMENT OF EXECUTIVE DIRECTORS,
AUTHORISED REPRESENTATIVE
AND MEMBER OF THE NOMINATION COMMITTEE;
AND**

(2) RE-COMPLIANCE WITH RULE 13.92(2) OF THE LISTING RULES

**APPOINTMENT OF EXECUTIVE DIRECTORS, AUTHORISED REPRESENTATIVE
AND MEMBER OF THE NOMINATION COMMITTEE**

The board (the “**Board**”) of directors (the “**Director(s)**”) of Central China Management Company Limited (the “**Company**”) is pleased to announce that

- (i) Mr. Wang Jun (“**Mr. Wang**”) has been appointed as an executive Director and an authorised representative of the Company (“**Authorised Representative**”) under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), all with effect from 29 December 2025; and
- (ii) Ms. Liu Lin (“**Ms. Liu**”) has been appointed as an executive Director and a member of the nomination committee of the Company, all with effect from 29 December 2025.

Mr. Wang

Mr. Wang, aged 39, was appointed as the vice president of the Group on 6 November 2020 and appointed as chief executive officer of the Company on 9 January 2023. He is primarily responsible for overall operation and management of the Group in its project management business outside of Henan Province. Mr. Wang joined Central China Real Estate Limited (a company incorporated in the Cayman Islands with limited liability, the shares of which are listed on the Stock Exchange, stock code: 832, hereinafter “**CCRE**”) in September 2010 and had held various positions in CCRE and its subsidiaries (“**CCRE Group**”). Between September 2010 and December 2015, he served successively in CCRE Group as a marketing planning specialist, deputy manager and manager in the sales and marketing department of Zhoukou City division, and was mainly responsible for the marketing in such region. Between December 2015 and March 2019, he served successively in CCRE Group as a manager in the marketing management department of Zhoukou regional head office as well as assistant general manager of Luyi Project, assistant general manager of Zhoukou regional head office, and general manager of Zhoukou division, and was responsible for the management of real estate projects and asset-light projects in such region. Since March 2019, he has been the vice president of Henan Zhongyuan Central China City Development Co., Ltd.* (河南中原建業城市發展有限公司), a wholly-owned subsidiary of the Company, and is mainly responsible for the management of its asset-light business outside of Henan Province. Mr. Wang obtained his bachelor’s degree in graphic design from Jiujiang University (九江學院) in the People’s Republic of China in July 2010.

As at the date of this announcement, Mr. Wang is interested or is deemed to be interested in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the laws of Hong Kong, hereinafter the “**SFO**”) as follows:

- (i) 6,960,000 shares of the Company; and
- (ii) 9,100,000 unvested awarded shares of the Company granted under the share award scheme adopted by the Company on 7 August 2023.

Save as disclosed above, as at the date of this announcement, Mr. Wang (i) does not hold any other positions with the Company or any other members of the Group; (ii) has not held any other directorships at present or in the last three years in other public companies the securities of which are listed on any securities market in Hong Kong or overseas and does not have other major appointments or professional qualifications; (iii) has no interest in the shares of the Company within the meaning of Part XV of the SFO; and (iv) does not have any relationships with any other Directors, senior management or substantial or controlling shareholders of the Company.

Mr. Wang has entered into a letter of appointment with the Company for an initial term of three years commencing from 29 December 2025, which shall be automatically renewed for a further term of one year each commencing from the expiry date of the initial term or subsequent renewal term(s) thereof (as the case may be), subject to election at the first annual general meeting of the Company after his appointment and retirement by rotation and re-election at annual general meetings of the Company in accordance with the articles of association of the Company and the Listing Rules. Pursuant to the service agreement, Mr. Wang will not receive any remuneration for his service as executive Director, subject to review from time to time.

Save as disclosed above, as at the date of this announcement, there is no other information required to be disclosed nor is/was Mr. Wang involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rules 13.51(2)(h) to 13.51(2)(w) of the Listing Rules. The Board is not aware of any other matters in relation to his appointment which need to be brought to the attention of the shareholders of the Company.

The Board would like to express a warm welcome to Mr. Wang for joining the Board.

Following the appointment of Mr. Wang as an Authorised Representative, the Company has only one Authorised Representative and is therefore unable to meet the requirements under Rule 3.05 of the Listing Rules. In view of this, the Company has been identifying a suitable candidate to fill the vacancy of an Authorised Representative as soon as practicable in accordance with the requirements of the Listing Rules to ensure compliance by the Company with Rule 3.05 of the Listing Rules. The Company will make further announcements as and when appropriate.

Ms. Liu

Ms. Liu, aged 43, obtained the bachelor's degree in finance from Hubei University in 2005 and the master's degree in finance from Zhengzhou University in 2010. She is currently the general manager of the corporate treasury centre of Central China Holdings Limited* (建業控股有限公司, hereinafter "CCHL"). She joined CCHL in April 2017. Between April 2017 and September 2022, she successively held various posts in CCHL, including vice general manager of the finance management department, vice department head of the finance management department and the treasury management department under the corporate treasury centre, and assistant general manager of the corporate treasury centre. In September 2022, she became the vice general manager of the corporate treasury centre of CCHL.

As at the date of this announcement, Ms. Liu is interested or is deemed to be interested in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571 of the laws of Hong Kong, hereinafter the “SFO”) as follows:

- (i) 1,050,000 unvested awarded shares of the Company granted under the share award scheme adopted by the Company on 7 August 2023.

Save as disclosed above, as at the date of this announcement, Ms. Liu (i) does not hold any other positions with the Company or any other members of the Group; (ii) has not held any other directorships at present or in the last three years in other public companies the securities of which are listed on any securities market in Hong Kong or overseas and does not have other major appointments or professional qualifications; (iii) has no interest in the shares of the Company within the meaning of Part XV of the SFO; and (iv) does not have any relationships with any other Directors, senior management or substantial or controlling shareholders of the Company.

Ms. Liu has entered into a letter of appointment with the Company for an initial term of three years commencing from 29 December 2025, which shall be automatically renewed for a further term of one year each commencing from the expiry date of the initial term or subsequent renewal term(s) thereof (as the case may be), subject to election at the first annual general meeting of the Company after her appointment and retirement by rotation and re-election at annual general meetings of the Company in accordance with the articles of association of the Company and the Listing Rules. Pursuant to the service agreement, Ms. Liu is entitled to an annual salary of RMB800,000 for her service as executive Director, as recommended by the remuneration committee of the Company and approved by the Board with reference to her duties and responsibilities with the Company and the prevailing market conditions, subject to review from time to time.

Save as disclosed above, as at the date of this announcement, there is no other information required to be disclosed nor is/was Ms. Liu involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rules 13.51(2)(h) to 13.51(2)(w) of the Listing Rules. The Board is not aware of any other matters in relation to her appointment which need to be brought to the attention of the shareholders of the Company.

The Board would like to express a warm welcome to Ms. Liu for joining the Board.

RE-COMPLIANCE WITH RULE 13.92(2) OF THE LISTING RULES

Following the appointment of Ms. Liu as an executive Director, the Board comprises males and female Directors, accordingly, the Company is in compliance with the requirements of Rule 13.92(2) of the Listing Rules.

By order of the Board
CENTRAL CHINA MANAGEMENT COMPANY LIMITED
Wu Po Sum
Chairman

Hong Kong, 29 December 2025

The English translation of Chinese names or words in this announcement, where indicated by “”, is included for information purpose only, and should not be regarded as the official English translation of such Chinese names or words.*

As at the date of this announcement: (1) the chairman and non-executive Director is Mr. Wu Po Sum; (2) the executive Directors are Mr. Wang Jun and Ms. Liu Lin; and (3) the independent non-executive Directors are Mr. Xu Ying and Mr. Liu Dianchen.