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Jiangsu Guofu Hydrogen Energy Equipment Co., Ltd.
江蘇國富氫能技術裝備股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 02582)

ANNOUNCEMENT ON ELECTION OF NON-EXECUTIVE DIRECTOR

This announcement is made by the board of directors (the "**Board**") of Jiangsu Guofu Hydrogen Energy Equipment Co., Ltd. (the "**Company**", together with its subsidiaries, the "**Group**") pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

The Board hereby announces that, upon election by the employee representative meeting of the Company (the "**Employee Representative Meeting**") held on December 29, 2025, Ms. ZHAO Jing ("**Ms. ZHAO**") has been appointed as an employee representative director of the Company and has been appointed as a non-executive director of the Company since December 29, 2025, with her term of office being the same as that of the directors of the second session of the Board.

The biographical details of Ms. ZHAO are set out as follows:

Ms. ZHAO Jing (趙靜), aged 36, served as a supervisor of the Company from February 2023 to December 2025. She currently serves as the supervisor of Beijing Guofu Wanjia Hydrogen Energy Technology Co., Ltd.* (北京國富萬家氫能科技有限公司) and Sichuan Guofu Hydrogen Energy Technology Co., Ltd.* (四川國富氫能科技有限公司), and the legal representative and a director of Zhangjiagang Research Institute of Hydrogen Energy Co., Ltd. (張家港氫雲新能源研究院有限公司) and financial manager of Shanghai Qingmai Engineering Technology Co., Ltd. (上海氫邁工程技術有限公司).

Prior to joining the Group, Ms. ZHAO served as the securities affair representative and assistant to the chairman of the board of directors of Zhangjiagang Xinxin High Fiber Co., Ltd.* (張家港欣欣高纖股份有限公司) from February 2012 to March 2018, and as the secretary to the chairman of the board of directors of Jiangsu Newamstar Packaging Machinery Co., Ltd. (江蘇新美星包裝機械股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 300509) from April 2018 to September 2020. Since October 2020, Ms. ZHAO has been serving as the securities affair representative and director's office manager of the Company mainly responsible for assisting the secretary of the Board on the securities affairs and administrative management.

Ms. ZHAO is a limited partner of Zhangjiagang Hydrogen Ying New Energy Industry Partnership (Limited Partnership)* (張家港氫盈新能源產業合夥企業(有限合夥)).

Ms. ZHAO obtained the board secretary qualification certificate from the SSE STAR MARKET in January 2022. Ms. ZHAO graduated from the College of Humanities and Sciences of Northeast Normal University (東北師範大學人文學院) in Changchun City, Jilin Province, the PRC with a bachelor's degree in economics in June 2011.

As the election of Ms. ZHAO has been approved by the Employee Representative Meeting, the Company will enter into a letter of appointment with Ms. ZHAO. As a non-executive director, she will receive additional remuneration of RMB70,000 annually. Upon considering her performance appraisal, the remuneration and assessment committee has approved Ms. ZHAO's remuneration.

As of the date of this announcement, Ms. ZHAO does not have or is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Save as disclosed in this announcement, as of the date of this announcement, Ms. ZHAO (i) did not hold any other position in the Company or any of its subsidiaries, or any directorship in other listed public companies in the past three years, (ii) did not have any connected relationship with any directors, senior management, substantial shareholders or

controlling shareholder of the Company, (iii) there is no information relating to Ms. ZHAO that is required to be disclosed pursuant to Rule 13.51(2) (h) to (v) of the Listing Rules, and (iv) there is no other matter in relation to the election of Ms. ZHAO that needs to be brought to the attention of the shareholders of the Company.

By Order of the Board
Jiangsu Guofu Hydrogen Energy Equipment Co., Ltd.
Wu Pinfang
Chairman of the Board and Executive Director

Jiangsu, the PRC, December 29, 2025

As at the date of this announcement, the executive directors of the Company are Mr. Wu Pinfang and Mr. Wang Kai; the non-executive directors of the Company are Mr. Gu Yanjun, Ms. Liu Yilin and Ms. Zhao Jing; and the independent non-executive directors of the Company are Ms. Tong Sze Wan, Mr. Zhang Yongjun and Dr. Zou Jiasheng.

* *For identification purpose only*