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Tongdao Liepin Group
同道獵聘集團
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 6100)

DISCLOSEABLE TRANSACTION
SUBSCRIPTIONS OF WEALTH MANAGEMENT PRODUCTS

Reference is made to the announcement of the Company dated 30 September 2025 in respect of the subscriptions of the structured deposit products from XIB.

(i) On 5 September 2025, the Company through its non-wholly owned subsidiary Changsha Ranxing Information Technology Co., Ltd. (長沙冉星信息科技有限公司) subscribed for 2025528160905 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品 (掛鈎匯率三層區間A款) 2025528160905期) with XIB in the principal amount of RMB30.0 million (the "**Previous Subscription**"); (ii) on 31 October 2025, the Company through its non-wholly owned subsidiary Beijing Saiyou Education Technology Co., Ltd. (北京賽優職教育科技有限公司) subscribed for 2025533481031 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品 (掛鈎匯率三層區間A款) 2025533481031期) with XIB in the principal amount of RMB10.0 million (the "**Subscription 1**") and (iii) on 30 December 2025, the Company through its wholly owned subsidiary TD Elite (Tianjin) Information Technology Co., Ltd. (同道精英(天津)信息技術有限公司) subscribed for 2025541381231 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品 (掛鈎匯率三層區間A款) 2025541381231期) with XIB in the principal amount of RMB130.0 million (the "**Subscription 2**", together with Subscription 1, the "**Subscriptions**").

The Previous Subscription and the Subscriptions were funded by the Group's surplus cash reserve and the redeemed principal amount of the subscriptions of the structured deposit products with XIB dated 30 September 2025.

IMPLICATIONS UNDER THE LISTING RULES

The highest applicable percentage ratio (as defined under the Listing Rules) for the Subscriptions exceeds 5% but is less than 25%. And similarly, the highest applicable percentage ratio (as defined under the Listing Rules) for the Previous Subscription and the Subscriptions exceeds 5% but is less than 25%, the Previous Subscription and the Subscriptions in an aggregate basis constitute discloseable transactions of the Company under Chapter 14 of the Listing Rules and are subject to the notification and announcement requirements under the Listing Rules but exempt from the Shareholders' approval requirement under the Listing Rules.

THE SUBSCRIPTIONS OF WEALTH MANAGEMENT PRODUCTS

The principal terms of the Subscriptions are set out as follows:

Product Name:	2025533481031 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品(掛鈎匯率三層區間A款)2025533481031期)	2025541381231 Corporate Structured Deposit Product (Type A of three-intervals pegged exchange rate) (公司結構性存款產品(掛鈎匯率三層區間A款)2025541381231期)
Date of Subscription:	31 October 2025	30 December 2025
Issuer:	XIB	XIB
Subscriber:	Beijing Saiyou Education Technology Co., Ltd. (北京賽優職教育科技有限公司)	TD Elite (Tianjin) Information Technology Co., Ltd. (同道精英(天津)信息技術有限公司)
Subscription Amount:	RMB10.0 million	RMB130.0 million
Term of product:	92 days (3 November 2025 to 3 February 2026)	53 days (5 January 2026 to 27 February 2026)
Type of investment return:	Principal-guaranteed with guaranteed minimum return	Principal-guaranteed with guaranteed minimum return
Risk level of product (internal risk assessment by the issuer):	Low level risk	Low level risk

Annualized rate of return of product expected by the Company:	1.10%/1.80%/2.10%	1.10%/2.00%/2.30%
Investment scope of the product:	Pegged with the EUR/USD exchange rate	Pegged with the EUR/USD exchange rate
Right of early termination or redemption:	The Group has no right of early termination or redemption.	The Group has no right of early termination or redemption.

REASONS FOR AND BENEFITS OF THE SUBSCRIPTIONS

The Board believes that using temporary idle funds reasonably and effectively will enhance the capital gain of the Company, which is consistent with the core objectives of the Company to ensure capital safety and liquidity and meet the capital needs of the Group's daily operations. The risk associated with the Subscriptions are low while the Company can enjoy a relatively higher return from investments in the Subscriptions after comparing quotes from different issuers.

Accordingly, the Directors consider that the Subscriptions are on normal commercial terms which are fair and reasonable and in the interests of the Company and the Shareholders as a whole.

INFORMATION ON THE PARTIES

The Group

The Company is an exempted company incorporated in the Cayman Islands with limited liability. The Group is a pioneer in China's talent services market, operating a leading online talent services platform focused on mid-to high-end market for both individual and business users to access a variety of talent services.

Changsha Ranxing Information Technology Co., Ltd. is a company incorporated in the PRC. It is a non-wholly owned subsidiary of the Company and is mainly engaged in online survey services.

Beijing Saiyou Education Technology Co., Ltd. is a company incorporated in the PRC. It is a non-wholly owned subsidiary of the Company and is a technology-driven education company which provides online training for professional certification and skills.

TD Elite (Tianjin) Information Technology Co., Ltd. is a company incorporated in the PRC. It is a wholly-owned subsidiary of the Company and is mainly engaged in talent services.

XIB

XIB is a PRC licensed commercial bank principally engaged in banking services, whose head office is in Xiamen, PRC. According to the publicly available information, XIB does not have any controlling shareholder (within the meaning of the Listing Rules). Its largest shareholder is Fujian Futou Investment Limited Liability Company* (福建省福投投資有限責任公司) (holding 11.82% of XIB), which is wholly-owned by Fujian Investment and Development Group Limited Liability Company* (福建省投資開發集團有限責任公司) and the actual controlling shareholder of which is the State-owned Assets Supervision and Administration Commission of the People's Government of Fujian Province.

To the best of the Directors' knowledge, information and belief after making all reasonable enquiries, XIB and its respective ultimate beneficial owners are third parties independent of the Company and its connected persons.

IMPLICATIONS UNDER THE LISTING RULES

The highest applicable percentage ratio (as defined under the Listing Rules) for the Subscriptions exceeds 5% but is less than 25%. And similarly, the highest applicable percentage ratio (as defined under the Listing Rules) for the Previous Subscription and the Subscriptions exceeds 5% but is less than 25%, the Previous Subscription and the Subscriptions in an aggregate basis constitute discloseable transactions of the Company under Chapter 14 of the Listing Rules and are subject to the notification and announcement requirements under the Listing Rules but exempt from the Shareholders' approval requirement under the Listing Rules.

DEFINITIONS

In this announcement, unless the context otherwise requires, the following terms shall have the following meanings:

"Board"	the board of Directors
"Company"	Tongdao Liepin Group (stock code: 6100) is an exempted company with limited liability incorporated under the laws of the Cayman Islands on 30 January 2018, the shares of which are listed on the Main Board of the Hong Kong Stock Exchange
"connected person(s)"	has (have) the meaning ascribed to it under the Listing Rules
"Director(s)"	the director(s) of the Company

"EUR"	Euro, the lawful currency of the European Union
"Group"	the Company and its subsidiaries
"Hong Kong Stock Exchange"	The Stock Exchange of Hong Kong Limited
"Listing Rules"	the Rules Governing the Listing of Securities on the Stock Exchange
"percentage ratios"	have the same meaning as ascribed to it under the Listing Rules
"PRC" or "China"	the People's Republic of China, and except where the context otherwise requires, references in this announcement to the PRC or Mainland China exclude Hong Kong, China, Macau, China and Taiwan, China
"RMB"	Renminbi, the lawful currency of the PRC
"Shareholder(s)"	holder(s) of the shares of the Company
"USD"	United States dollars, the lawful currency of the United States of America
"XIB"	Xiamen International Bank Co., Ltd (廈門國際銀行股份有限公司), a commercial bank in the PRC
"%"	per cent

By Order of the Board
Tongdao Liepin Group
Dai Kebin
Chairman

PRC, 30 December 2025

As at the date of this announcement, the executive directors of the Company are Mr. DAI Kebin and Mr. TIAN Ge; and the independent non-executive directors of the Company are Mr. YE Yaming, Mr. ZHANG Ximeng and Ms. FAN Xinpeng.

* *For identification purposes only*