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Ever Reach Group (Holdings) Company Limited

恒達集團（控股）有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 3616)

RETIREMENT AND APPOINTMENT OF EXECUTIVE DIRECTOR

RETIREMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Ever Reach Group (Holdings) Company Limited (the “**Company**”, and its subsidiaries, the “**Group**”), announces that Ms. QI Chunfeng (“**Ms. QI**”) has notified the Board of her plan of retirement and has retired as an executive Director of the Company with effect from 30 December 2025.

As a result of Ms. QI’s retirement, Ms. QI also ceased to be a member of the nomination committee of the Company with effect from 30 December 2025.

Ms. QI has confirmed that she has no disagreement with the Board and the Company, and that there is no matter relating to her retirement that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to express its sincere gratitude to Ms. QI for her valuable contributions to the Company during her tenure of service.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that with effect from 30 December 2025, Ms. LI Man (“**Ms. LI**”) has been appointed as an executive Director and a member of nomination committee of the Board.

The biographical details of Ms. LI are set out below:

Ms. LI, aged 44, joined the Group in October 2013 and currently serves as Assistant to the CEO of Xuchang Hengda Property Group Company Limited* (許昌恒達房地產集團有限公司) (“**Xuchang Hengda**”), a subsidiary of the Company, responsible for assisting the CEO in managing the Group’s financial matters. She served various positions in Xuchang Hengda, from October 2013 to April 2021, namely, the financial controller of Account Department and the financial controller of the Group. Prior to joining the Group, Ms. LI worked in various local government authorities. Ms. LI graduated from the Correspondence Institute of the Party School of the Communist Party of China (中共中央黨校函授學院) through correspondence study in December 2005, majoring in Economic Management (經濟管理) and obtained a bachelor degree of Economics (online education) from the China University of Petroleum (中國石油大學) in July 2006. In June 2010, she was awarded a Certificate in Basic Computerised Accounting Training* (會計電算化初級知識培訓合格證書) issued by Department of Finance of Henan Provincial (河南省財政廳).

Ms. LI is the younger sister of Mr. LI Xiaobing, an executive Director, chairman and controlling shareholder of the Company.

Ms. LI has entered into a service contract with the Company for a term of three years commencing from 30 December 2025 and is subject to retirement by rotation and be eligible for re-election at the next annual general meeting of the Company in accordance with the articles of association of the Company. Pursuant to the above service contract, Ms. LI will not receive any remuneration from the Company in respect of her appointment as executive Director.

Save as disclosed above, as at the date of this announcement, Ms. LI has confirmed that (i) she does not hold any other position with the Company or any of its subsidiaries; (ii) she does not hold any directorships in any other listed public companies in Hong Kong or overseas in the last three years; (iii) she does not have any relationship with any Director, senior management or substantial or controlling shareholders of the Company; and (iv) she does not have or is not deemed to have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters concerning the appointment of Ms. LI that need to be brought to the attention of the shareholders of the Company and there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange.

* *English name for identification purpose only*

The Board would like to take this opportunity to express its warm welcome to Ms. LI on her new appointment.

By Order of the Board
Ever Reach Group (Holdings) Company Limited
Li Xiaobing
Chairman and Executive Director

Hong Kong, 30 December 2025

As at the date of this announcement, the executive directors of the Company are Mr. Li Xiaobing, Mr. Wang Zhenfeng, Ms. Li Man and Mr. Wang Quan; and the independent non-executive directors of the Company are Mr. Lee Kwok Lun, Mr. Wei Jian and Mr. Fang Cheng.