Ever Reach Group (Holdings) Company Limited
恒達集團（控股）有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock code: 3616)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Ever Reach Group (Holdings) Company Limited (the "**Company**") are set out as follows:

Executive Directors
Mr. Li Xiaobing *(Chairman)*
Mr. Wang Zhenfeng
Ms. Li Man
Mr. Wang Quan

Independent Non-executive Directors
Mr. Lee Kwok Lun
Mr. Wei Jian
Mr. Fang Cheng

The Board has established four committees and the members of these committees are set out as follows:

Board Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee	Legal Compliance Committee
Mr. Li Xiaobing	—	—	—	—
Mr. Wang Zhenfeng	—	—	—	M
Ms. Li Man	—	—	M	—
Mr. Wang Quan	—	—	—	—
Mr. Lee Kwok Lun	C	M	C	M
Mr. Wei Jian	M	M	—	—
Mr. Fang Cheng	M	C	M	C

Notes:
C: Chairman of the relevant Board committees
M: Member of the relevant Board committees

Hong Kong, 30 December 2025