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Tianjin Capital Environmental Protection Group Company Limited
天津創業環保集團股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1065)

ELECTION OF EMPLOYEE DIRECTOR

The board (the "**Board**") of directors (the "**Director(s)**") of Tianjin Capital Environmental Protection Group Company Limited (the "**Company**") and all Directors undertake that the information in this announcement contains no false record, misleading statement or material omission, and assume individual and joint liability to the authenticity, accuracy, and completeness of the information content herein.

The Board hereby announces that on 30 December 2025, the Company held an employee representative conference, at which, Mr. Fu Xinghai ("**Mr. Fu**") was elected as the employee Director of the tenth session of the Board of the Company and Mr. Fu will continue to serve as the executive Director. Mr. Fu, together with other non-employee Directors, will comprise the tenth session of the Board of the Company with a term of office in line with the tenth session of the Board of the Company.

The biographical details of Mr. Fu are set out below:

Fu Xinghai (付興海), male, aged 44, graduated from Nankai University (南開大學) with a master's degree in public administration. Mr. Fu is currently the deputy secretary of the party committee and the executive Director of the Company. From July 2007 to July 2016, Mr. Fu worked at Tianjin Water Recycling Co., Ltd.* (天津中水有限公司), successively serving as the assistant to the director, deputy director and director of the general office; from July 2016 to July 2017, he served as the assistant to the director of the CPC committee office; from July 2017 to October 2021, he served as the head of the organization department of the party committee (united front work department of the party committee) of Tianjin Infrastructure Construction and Investment Group Company Limited* (天津城市基礎設施建設投資集團有限公司); from October 2021 to November 2024, he served as the deputy director of the organization department of the party committee (united front work department and human resources department of the party committee) of Tianjin Infrastructure Construction and Investment Group Company Limited* (天津城市基礎設施建設投資集團有限公司). He has been the deputy secretary of the party committee of the Company since November 2024 and the executive Director of the Company since 14 January 2025.

Save as disclosed above, to the best knowledge of the Directors, Mr. Fu does not have any connection with any Directors, senior management, substantial shareholders or controlling shareholders (as defined in the Listing Rules) of the Company; Mr. Fu did not hold any directorship in other public companies (whose securities are listed on any stock market in Hong Kong or overseas) in the past three years, nor held any other position in the Company or any of its subsidiaries; and there is no other matter relating to Mr. Fu's appointment that needs to be brought to the attention of the Shareholders or disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules. To the best knowledge of the Directors, as at the date of this announcement, Mr. Fu does not have any interest in the Shares of the Company as defined in Part XV of the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong.

The director's emoluments for Mr. Fu will follow the Company's remuneration standard of Directors of the tenth session of the Board to be approved at the 2025 third extraordinary general meeting.

By Order of the Board
Tang Fusheng
Chairman

Tianjin, the PRC
30 December 2025

As at the date of this announcement, the Board comprises three executive Directors: Mr. Tang Fusheng, Ms. Nie Yanhong and Mr. Fu Xinghai (employee Director); three non-executive Directors: Mr. Wang Yongwei, Mr. An Pindong and Mr. Liu Tao; and three independent non-executive Directors: Mr. Xue Tao, Mr. Wang Shanggan and Ms. Liu Fei.

* *For identification purpose only*