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**江西銅業股份有限公司**  
**JIANGXI COPPER COMPANY LIMITED**

*(a Sino-foreign joint venture joint stock limited company incorporated in the People's Republic of China)*

(Stock Code: 0358)

**ANNOUNCEMENT**  
**APPOINTMENT OF DEPUTY GENERAL MANAGER**

The Company and all members of the Board warrant the truthfulness, accuracy and completeness of the contents of this announcement, and accept joint and several responsibilities for any false information, misleading statements or material omissions in this announcement.

The board of directors (the “**Board**”) of Jiangxi Copper Company Limited (the “**Company**”) hereby announces that the Company convened the 14<sup>th</sup> meeting of the 10<sup>th</sup> session of the Board on 30 December 2025, at which, the “Resolution in relation to the Appointment of Mr. Wu Jun as the Deputy General Manager of Jiangxi Copper Company Limited” was considered and approved, and it was agreed that Mr. Wu Jun (“**Mr. Wu**”) be appointed as the deputy general manager of the Company, with effect from 30 December 2025.

Mr. Wu’s qualifications for appointment are in compliance with the requirements under the Company Law of the People’s Republic of China, the Securities Law of the People’s Republic of China, the Rules Governing the Listing of Stocks on the Shanghai Stock Exchange and other relevant laws, regulations and regulatory documents, and he is not prohibited from acting as senior management of a listed company. As at the date of this announcement, Mr. Wu does not hold any shares of the Company and does not have any connected relationship with other directors and senior management of the Company.

The biographical details of Mr. Wu are as follows:

Wu Jun, a member of the Communist Party of China, born in June 1968, is a professor-level senior engineer. He graduated from the Metallurgy Department of Southern Institute of Metallurgy with a major in non-ferrous metallurgy. He served as the deputy head and the head of the Smelting Workshop at Guixi Smelter of the Company (“**Guixi Smelter**”); the deputy general manager of Jiangxi Copper Sichuan Kangxi Copper Co., Ltd. (江銅四川康西銅業公司); the manager of the Guiyi Branch Office of Jiangxi Copper Corporation Limited; and a member of the Party Committee, chief engineer, secretary of the Party Committee and plant manager of Guixi Smelter.

By Order of the Board  
**JIANGXI COPPER COMPANY LIMITED**  
**Zheng Gaoqing**  
*Chairman*

Nanchang, Jiangxi, the People’s Republic of China, 30 December 2025

*As at the date of this announcement, the executive directors of the Company are Mr. Zheng Gaoqing, Mr. Zhou Shaobing, Mr. Gao Jian-min, Mr. Liang Qing and Mr. Yu Minxin; and the independent non-executive directors of the Company are Mr. Wang Feng, Ms. Lai Dan, Ms. Liu Shuying and Mr. Liu Zhihong.*