SANY HEAVY INDUSTRY CO., LTD.
三一重工股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 6031)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the "**Board**") of directors (the "**Director(s)**") of SANY Heavy Industry Co., Ltd. are set out below:

Executive Directors
Mr. XIANG Wenbo *(Chairman of the Board)*
Mr. YU Hongfu

Non-executive Directors
Mr. LIANG Wengen
Mr. LIANG Zaizhong
Mr. LIU Daojun *(Employee representative Director)*

Independent non-executive Directors
Mr. WU Zhongxin
Ms. XI Qing
Mr. LAM Yuk Kun Lawrence

There are five Board committees. The table below provides membership information of these committees on which each Director serves.

Directors	Board Committees				
	Audit Committee	**Remuneration and Evaluation Committee**	**Nomination Committee**	**Strategy Committee**	**Sustainability Committee**
Mr. XIANG Wenbo			M	C	C
Mr. YU Hongfu				M	M
Mr. LIANG Wengen					
Mr. LIANG Zaizhong					
Mr. LIU Daojun					
Mr. WU Zhongxin	C	M		M	
Ms. XI Qing	M	M	C		M
Mr. LAM Yuk Kun Lawrence	M	C	M		

Notes:

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, December 30, 2025