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# TIANQI LITHIUM

**Tianqi Lithium Corporation**

**天齊鋰業股份有限公司**

*(A joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 9696)**

## ANNOUNCEMENT

### **RESIGNATION OF EXECUTIVE DIRECTOR AND SENIOR MANAGEMENT PERSONNEL AND APPOINTMENT OF SENIOR MANAGEMENT PERSONNEL**

#### **Resignation of Executive Director and Senior Management Personnel**

The board of directors (the “**Board**”) of Tianqi Lithium Corporation (the “**Company**”, together with its subsidiaries, collectively referred to as the “**Group**”) received a written resignation letter from Mr. Zou Jun, an executive director, vice general manager and chief financial officer of the Company, on 30 December 2025. Mr. Zou Jun has tendered his resignation as executive director, vice general manager and person in charge of finance of the Company due to personal career planning reasons. Upon resignation, he will no longer hold any positions in the Company, its controlling subsidiaries or investee companies. In accordance with the Company Law of the People’s Republic of China, the Articles of Association of the Company and other relevant regulations, Mr. Zou Jun’s resignation will not result in the number of directors falling below the statutory minimum, nor will it affect the operation of the Board or the normal operations of the Company. His resignation will take effect from the date his resignation letter is delivered to the Board. Mr. Zou Jun’s original term was scheduled to expire on the expiry date of the sixth session of the Board (13 April 2026), and he will properly complete the work handover in accordance with the relevant provisions of the Company’s Policies and Procedures for the Departure of Directors and Senior Management Personnel.

As of the date of this announcement, Mr. Zou Jun has no outstanding share lock-up commitments that should have been fulfilled but remain unfulfilled. He directly holds 657,937 shares in the Company and holds 55,646 restricted shares through participation in the Company’s A-share restricted share incentive scheme. After his resignation, the shares held by him will be managed strictly in accordance with relevant regulations, including the Interim Measures for the Administration of Share Reduction by Shareholders of Listed Companies and Self-Regulatory Guidelines for Listed Companies on the Shenzhen Stock Exchange No. 18 — Share Reduction by Shareholders, Directors and Senior Management Personnel.

Mr. Zou Jun joined the Company in 2007. During his tenure, he diligently and faithfully performed his relevant duties and obligations. Mr. Zou Jun confirms that he has no disagreement with the Board, and there are no other matters that should be brought to the attention of the shareholders of the Company. The Company and the Board hereby express their sincere gratitude to Mr. Zou Jun for his efforts and long-term contributions to the development of the Company.

## **Appointment of Senior Management Personnel**

On 30 December 2025, the Company convened the 28th meeting of the sixth session of the Board, at which the Proposal on the Appointment of Senior Management Personnel of the Company was considered and approved, agreeing to appoint Mr. Zhu Hui as vice general manager and person in charge of finance of the Company, with the term of office commencing from the date of approval by the Board until the expiry of the current session of the Board. The above proposal has been reviewed and approved by the nomination and governance committee, the audit and risk committee, and the remuneration and appraisal committee of the Board.

The biographical details of Mr. Zhu Hui are set out below:

Mr. Zhu Hui, Chinese, born in 1978, holds a master's degree in accounting from Tsinghua University. Mr. Zhu Hui previously served as chief financial officer of Dalian Rongke Power Storage Group Co., Ltd., chief financial officer of Goldwind International at Beijing Goldwind Science & Creation Windpower Equipment Co., Ltd., U.S. regional financial director of Zhejiang Dahua Technology Co., Ltd., and Europe-Africa terminal finance and commerce director of ZTE Corporation.

The Board takes this opportunity to extend a warm welcome to Mr. Zhu Hui upon joining the Company.

By order of the Board  
**Tianqi Lithium Corporation**  
**Jiang Anqi**  
*Chairlady of the Board and Executive Director*

Hong Kong, 30 December 2025

*As at the date of this announcement, the Board comprises Ms. Jiang Anqi, Mr. Jiang Weiping and Mr. Ha, Frank Chun Shing as executive Directors, and Mr. Xiang Chuan, Ms. Tang Guoqiong, Ms. Huang Wei and Ms. Wu Changhua as independent non-executive Directors.*