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(Stock Code: 00418)

**CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR
AND
CHANGE IN THE COMPOSITION OF BOARD COMMITTEES**

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (“**Director(s)**”) of Founder Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Mr. Chan Chung Kik, Lewis (“**Mr. Chan**”) has tendered his resignation as an independent non-executive Director of the Company on 31 December 2025, due to other business commitments.

Mr. Chan has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to express its sincere gratitude to Mr. Chan for his invaluable contribution to the Company and the Group during his tenure of services.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that with effect from 31 December 2025, Ms. Tam Mei Chu (“**Ms. Tam**”) has been appointed as an independent non-executive Director of the Company.

The biographical details of Ms. Tam are set out below:

Ms. Tam, aged 38, holds a Bachelor of Business Administration (Honours) in Accounting from the Hong Kong Metropolitan University (formerly known as the Open University of Hong Kong) in Hong Kong. She is a member of the Hong Kong Institute of Certified Public Accountants and a practicing certified public accountant in Hong Kong. She has extensive experience in auditing and company secretarial services. She serves as a company secretary of (i) China Energy Storage Technology Development Limited (stock code: 1143), a company listed on the main board (the “**Main Board**”) of the Stock Exchange; (ii) Hong Kong Entertainment International Holdings Limited (stock code: 8291), a company listed on the GEM of the Stock Exchange; (iii) Ju Fu Tang Biotech Holdings Co., Ltd (formerly known as “WMHW Holdings Limited”) (stock code: 8217), a company listed on the GEM of the Stock Exchange; (iv) China 33 Media Group Limited (stock code: 8087), a company listed on the GEM of the Stock Exchange; and (v) Aidigong Maternal & Child Health Limited, a company listed on the Main Board (stock code: 286). She has served as an independent non-executive director of (i) Minerva Group Holding Limited (stock code: 397), a company listed on the Main Board of the Stock Exchange, since March 2023; and (ii) Link Holdings Limited (stock code: 8237), a company listed on the GEM of the Stock Exchange from May 2023 to January 2025.

Save as disclosed above, as at the date of this announcement, Ms. Tam does not hold any other position with the Company or any members of the Group, has not held any other directorship in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas, and does not have any other major appointments and professional qualifications.

Save as disclosed above, as at the date of this announcement, Ms. Tam does not have any relationships with any Directors, senior management, substantial shareholders (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”)) or controlling shareholders (as defined in the Listing Rules) of the Company.

As at the date of this announcement, Ms. Tam does not have any interests in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap 571 of the Laws of Hong Kong).

Ms. Tam has confirmed (a) her independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules; (b) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined in the Listing Rules) of the Company; and (c) there are no other factors that may affect her independence at the time of her appointment.

Ms. Tam has entered into a letter of appointment as an independent non-executive Director with the Company for a term of one year from the date of appointment. She will hold office until the next general meeting of the Company and will retire at that general meeting but will be eligible for re-election pursuant to the bye-laws of the Company. Ms. Tam is entitled to a Director's fee of HK\$15,000 per month, which was determined by the Board by reference to the current market conditions and may be reviewed from time to time at the discretion of the Board.

Save as disclosed above, there are no other matters relating to the appointment of Ms. Tam that need to be brought to the attention of the shareholders of the Company or the Stock Exchange nor any further information that needs to be disclosed pursuant to the requirements of Rules 13.51(2)(h) to (v) of Listing Rules.

The Board would like to take this opportunity to extend its warmest welcome to Ms. Tam on joining the Board.

CHANGE IN THE COMPOSITION OF BOARD COMMITTEES

Due to the resignation of Mr. Chan as the independent non-executive Director on 31 December 2025, Mr. Chan also ceased to be a member and the chairman of the Audit Committee of the Company and a member of the Nomination Committee of the Company with effect from 31 December 2025. Mr. Lai Nga Ming, Edmund ("**Mr. Lai**") was appointed to replace Mr. Chan as the Chairman of the Audit Committee with effect from 31 December 2025. Ms. Tam was appointed to replace Mr. Chan as the member of the Audit Committee and the Nomination Committee of the Company with effect from 31 December 2025.

Mr. Lai resigned as the Chairman of Remuneration Committee of the Company with effect from 31 December 2025, but retain his position as a member of Remuneration Committee of the Company. Mr. Chak Chi Shing ("**Mr. Chak**") resigned as the member of Remuneration Committee of the Company with effect from 31 December 2025. Ms. Tam was appointed to replace Mr. Lai as the Chairman of the Remuneration Committee of the Company and was appointed to replace Mr. Chak as a member of the Remuneration Committee of the Company with effect from 31 December 2025.

The Board would like to take this opportunity to extend its warmest welcome to Ms. Tam on joining the Board Committees.

By Order of the Board
Founder Holdings Limited
Zhang Jian Guo
Chairman

Hong Kong, 31 December 2025

As at the date of this announcement, the Board comprises executive Directors of Mr. Zhang Jian Guo (Chairman and President), Mr. Wang Jin Chao, Mr. Guo Song, Mr. Xu Chengjie, Mr. Li Shuo Feng and Ms. Wu Jing, and the independent non-executive Directors of Mr. Lai Nga Ming, Edmund, Mr. Chak Chi Shing and Ms. Tam Mei Chu.

** For identification purpose only*