FOUNDER HOLDINGS LIMITED
方正控股有限公司*
(Incorporated in Bermuda with limited liability)

(Stock Code: 00418)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors (the "**Board**") of Founder Holdings Limited are set out below:

Executive Directors
Mr. Zhang Jian Guo *(Chairman and President)*
Mr. Wang Jin Chao
Mr. Guo Song
Mr. Xu Chengjie
Mr. Li Shuo Feng
Ms. Wu Jing

Independent Non-executive Directors
Mr. Lai Nga Ming, Edmund
Mr. Chak Chi Shing
Ms. Tam Mei Chu

There are three Board Committees. Listed below is the composition of these committees on which each Board member serves:

Audit Committee
Mr. Lai Nga Ming, Edmund *(Chairman)*
Mr. Chak Chi Shing
Ms. Tam Mei Chu

Remuneration Committee
Ms. Tam Mei Chu *(Chairman)*
Mr. Zhang Jian Guo
Mr. Lai Nga Ming, Edmund

Nomination Committee
Mr. Zhang Jian Guo *(Chairman)*
Mr. Lai Nga Ming, Edmund
Mr. Chak Chi Shing
Ms. Tam Mei Chu
Ms. Wu Jing

Hong Kong, 31 December 2025

**For identification purpose only*