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**China Reinsurance (Group) Corporation**

**中國再保險(集團)股份有限公司**

*(A joint stock limited liability company incorporated in the People's Republic of China)*

**(Stock Code: 1508)**

## **APPOINTMENT OF THE VICE CHAIRLADY AND APPOINTMENT AND REMOVAL OF THE PRESIDENT**

### **APPOINTMENT OF THE VICE CHAIRLADY**

The board of directors (the “**Board**”) of China Reinsurance (Group) Corporation (the “**Company**”) is pleased to announce that due to work requirement, Ms. Zhu Xiaoyun (“**Ms. Zhu**”), the executive director of the Company, is appointed as the vice chairlady of the fifth session of the Board of the Company. She shall formally assume office from 31 December 2025. Ms. Zhu’s term of office will expire upon the expiration of the term of the fifth session of the Board, and she may serve consecutive terms if she is re-elected upon the expiration of her term of office.

The biographical details of Ms. Zhu are as follows:

Ms. Zhu Xiaoyun, born in August 1975, holds a master’s degree in economics and is an economist. She is an executive Director, Vice Chairlady and the provisional person-in-charge acting on behalf of the president of the Company. Ms. Zhu joined the Company in 1998 and had served as the deputy head of the office of the Board, the deputy head and head of the office, the head of the general office (party committee office), the head of the party committee organisation department, the general manager of Human Resources Department of the Company, as well as the Board Secretary, the Joint Company Secretary and the Vice President of the Company, the chairlady of China Property & Casualty Reinsurance Company Ltd., a director of Huatai Insurance Agency & Consultant Service Ltd., and a director of China Insurance Media Company Ltd. (currently known as China Financial Media Company Limited).

Save as disclosed above, Ms. Zhu confirms that (1) she has not held any directorships in any other listed companies nor any other major appointments or professional qualifications in the past three years; (2) she does not hold any other position in the Company or any of its subsidiaries; (3) she does not have any relationships with any directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company or any of its subsidiaries; and (4) as at the date of this announcement, she does not hold any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong.

During her term of office, the remuneration payable by the Company to Ms. Zhu shall comprise three parts, namely annual basic salary, performance-based annual salary and tenure incentive income, which will be submitted to the Board and shareholders’ general meeting for approval.

Ms. Zhu also confirms that there is no other information to be disclosed pursuant to any of the requirements under Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), nor is there any other matter relating to her appointment that needs to be brought to the attention of the shareholders of the Company.

## **APPOINTMENT AND REMOVAL OF THE PRESIDENT**

The Board is pleased to announce that Ms. Zhu is appointed as the president of the Company due to work requirement. She will formally assume office after her qualification as the president is approved by the National Financial Regulatory Administration until the expiration of the term of the fifth session of the Board, and she may serve consecutive terms if she is re-elected upon the expiration of her term of office. The biographical details of Ms. Zhu which are required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules are set out above.

From 31 December 2025, Ms. Zhu will act as the provisional person-in-charge assuming the duties of the president of the Company, until the date when Ms. Zhu’s qualification as the president is approved by the National Financial Regulatory Administration, and Mr. Zhuang Qianzhi will cease to act as the provisional person-in-charge.

On behalf of the Board  
**China Reinsurance (Group) Corporation**  
**Ng Sau Mei**  
*Company Secretary*

Beijing, the PRC, 31 December 2025

*As at the date of this announcement, the executive directors of the Company are Mr. Zhuang Qianzhi and Ms. Zhu Xiaoyun; the non-executive directors of the Company are Mr. Yang Changsong, Ms. Jia Xiangxiang and Mr. Zhou Zheng; and the independent non-executive directors of the Company are Mr. Dai Deming, Ms. Ye Mei and Mr. Keung Yui Fai.*