BENG SOON MACHINERY HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1987)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board (the "**Board**") of directors (the "**Directors**") of the Company are set out below.

Executive Directors
Mr. Tan Chee Beng *(Chairman and Chief Executive Officer)*
Ms. Tang Ling Ling
Mr. Tan Wei Leong

Independent Non-executive Directors
Mr. Leung Yau Wan John *(Lead Independent Non-executive Director)*
Mr. Wee Chorng Kien
Mr. Leung Kee Wai

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

Board committee / Director	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Tan Chee Beng		M	C
Ms. Tang Ling Ling		M	M
Mr. Tan Wei Leong			
Mr. Leung Yau Wan John	C	C	
Mr. Wee Chorng Kien	M	M	M
Mr. Leung Kee Wai	M	M	M

Notes:

C: Chairman of the relevant Board committee
M: Member of the relevant Board committee

Hong Kong, 31 December 2025