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China Beidahuang Industry Group Holdings Limited
中 國 北 大 荒 產 業 集 團 控 股 有 限 公 司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 00039)

CHANGES IN COMPOSITION OF BOARD COMMITTEES AND COMPLIANCE WITH RULE 3.21 OF THE LISTING RULES

This announcement is made by China Beidahuang Industry Group Holdings Limited (the "**Company**") and reference is made to the announcement of the Company dated 18 December 2025 (the "**Announcement**"). Unless otherwise defined or the context requires otherwise, capitalised terms used in this announcement shall have the same meanings as those defined in the Announcement.

CHANGES OF AUDIT COMMITTEE COMPOSITION

The board of directors (the "**Board**") of the Company is pleased to announce that Ms. Qin Haixia ("**Ms. Qin**"), a non-executive director of the Company, has been appointed as a member of the audit committee of the Company (the "**Audit Committee**") with effect from 31 December 2025.

Following the above change, the Company complies with the requirement under Rule 3.21 of the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited, which requires the audit committee to comprise a minimum of three members.

The Board would like to express its warmest welcome to Ms. Qin for joining the Audit Committee.

The Board is also pleased to announce that Ms. Lai Pik Chi Peggy ("**Ms. Lai**"), an independent non-executive director of the Company and a member of the Audit Committee, has been appointed as the chairman of the Audit Committee with effect from 31 December 2025.

CHANGES OF NOMINATION COMMITTEE COMPOSITION

The Board hereby announces that Ms. Lai and Mr. Ke Xionghan ("**Mr. Ke**"), an executive director of the Company, were each appointed as a member of the nomination committee of the Company (the "**Nomination Committee**") with effect from 31 December 2025, and Mr. Chen Zhifeng, an independent non-executive director of the Company and a member of the Nomination Committee, has been appointed as the chairman of the Nomination Committee with effect from 31 December 2025.

The Board would like to express its warmest welcome to Mr. Ke and Ms. Lai for joining the Nomination Committee.

CHANGES OF REMUNERATION COMMITTEE COMPOSITION

The Board also hereby announces that Mr. Ke and Mr. Zheng Yuchun ("**Mr. Zheng**"), an independent non-executive director of the Company, were each appointed as a member of the remuneration committee of the Company (the "**Remuneration Committee**") with effect from 31 December 2025.

The Board would like to express its warmest welcome to Mr. Ke and Mr. Zheng for joining the Remuneration Committee.

By Order of the Board
China Beidahuang Industry Group Holdings Limited
Ke Xionghan
Executive Director

Hong Kong, 31 December 2025

As at the date of this announcement, the Executive Directors are Mr. Ke Xionghan and Mr. Li Jianli; the Non-executive Directors are Mr. Yang Guang (Vice-chairman), Ms. Ho Wing Yan, Mr. Li Dawei and Ms. Qin Haixia; and the Independent Non-executive Directors are Mr. Chen Zhifeng, Ms. Lai Pik Chi Peggy and Mr. Zheng Yuchun. Pursuant to an order of the Court, Mr. Liu Xiaopeng, Mr. Chong Cha Hwa, Mr. Yang Yunguang and Mr. Wong Tak Fan Frankie are restrained from holding out or taking action as a director of the Company until the substantive hearing of the summons or further order of the Court.