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香港經濟日報集團有限公司
HONG KONG ECONOMIC TIMES HOLDINGS LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code : 00423)

APPOINTMENT OF EXECUTIVE DIRECTORS

The Board is pleased to announce the appointment of Mr. Lau Chi Ming and Ms. Hui Siu Yee as executive directors of the Company with effect from 1 January 2026.

The board of directors (the **"Board"**) of Hong Kong Economic Times Holdings Limited (the **"Company"**, together with its subsidiaries, the **"Group"**) is pleased to announce that Mr. Lau Chi Ming and Ms. Hui Siu Yee have been appointed as executive directors of the Company, with effect from 1 January 2026.

Mr. Lau Chi Ming (**"Mr Lau"**), aged 56, is the Deputy Managing Director of the Company's subsidiaries which engage in the businesses of financial news agency, information and solutions and health product platform. Mr. Lau joined the Group in 2000 and has over 30 years of experience in financial software services and management. While holding several managerial roles across different business units within the Group, Mr. Lau has developed extensive expertise in the development and operational management of securities, derivatives and funds content, securities trading systems, wealth management solutions, and health product platform. Mr. Lau holds a Bachelor degree in Electrical Engineering from Brigham Young University in the United States and a Master degree in Business Administration from The Hong Kong University of Science and Technology.

Mr. Lau has not held any other directorships in other listed public companies in Hong Kong or overseas in the last three years and does not have any relationship with any directors, senior management, or substantial or controlling shareholders of the Company. As at the date of this announcement, Mr. Lau does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (**"SFO"**).

Mr. Lau has entered into a continuous service contract with the Company commencing from 1 January 2026 which can be terminated by not less than three months' notice in writing served by either party on the other. Under the service contract, Mr Lau is entitled to an annual basic salary of HK$2,064,000, discretionary bonus and other employee benefits including medical insurance and provident fund schemes in accordance with the Group policy. The amount of discretionary bonus will be determined by the remuneration committee of the Board from time to time. The remuneration of Mr. Lau is determined having regard to the performance of the Company, the duties and responsibilities concerned and the prevailing market conditions. Mr. Lau shall hold office until the next following annual general meeting of the Company and shall then be eligible for re-election.

Ms. Hui Siu Yee (**"Ms. Hui"**), aged 59, is the IT Services Director of the Group and responsible for overseeing the IT development, AI development and advertising technology of Group's digital platforms under the media segment, as well as Group's network and systems. Ms. Hui also takes charge of the business development and management of Group's lifestyle platform. Ms. Hui joined the Group in 2000 and has over 30 years of experience in information technology and business analysis. Prior to joining the Group, she worked for various financial institutions as a consultant. Ms. Hui holds a Bachelor degree in Multidisciplinary Science from Curtin University, Australia.

Ms. Hui does not held any other directorships in other listed public companies in Hong Kong or overseas in the last three years and does not have any relationship with any directors, senior management, or substantial or controlling shareholders of the Company. As at the date of this announcement, Ms. Hui has a personal interest of 50,000 shares of the Company, representing approximately 0.012% of the issued share capital of the Company. Save as disclosed above, Ms. Hui does not have any other interests in the shares of the Company within the meaning of Part XV of the SFO.

Ms. Hui has entered into a continuous service contract with the Company commencing from 1 January 2026 which can be terminated by not less than three months' notice in writing served by either party on the other. Under the service contract, Ms Hui is entitled to an annual basic salary of HK$1,920,000, discretionary bonus and other employee benefits including medical insurance and provident fund schemes in accordance with the Group policy. The amount of discretionary bonus will be determined by the remuneration committee of the Board from time to time. The remuneration of Ms. Hui is determined having regard to the performance of the Company, the duties and responsibilities concerned and the prevailing market conditions. Ms. Hui shall hold office until the next following annual general meeting of the Company and shall then be eligible for re-election.

Save as disclosed above, there are no other matters relating to the appointment of Mr. Lau and Ms. Hui which need to be brought to the attention of the shareholders of the Company and there is no other information that is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to extend its warm welcome to Mr. Lau and Ms. Hui in joining the Board.

By Order of the Board
Hong Kong Economic Times Holdings Limited
Wong Ching
Executive Director and Company Secretary

Hong Kong, 31 December 2025

As at the date of this announcement, the Board comprises: (a) Executive Directors: Mr. Fung Siu Por, Lawrence, Ms. See Sau Mei Salome and Ms. Wong Ching; (b) Non-executive Director: Mr. Chu Yu Lun; and (c) Independent Non-executive Directors: Mr. Lo Foo Cheung, Mr. Hendrick Sin and Mr. O'Yang Wiley.

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