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北控水務集團有限公司
BEIJING ENTERPRISES WATER GROUP LIMITED

(Incorporated in Bermuda with limited liability)

(Stock Code: 371)

SUPPLEMENTAL ANNOUNCEMENT

CHANGE OF EXECUTIVE DIRECTORS
AND
THE CHAIRMAN OF SUSTAINABILITY COMMITTEE

Reference is made to the Company's announcement of 18 December 2025 (the "Announcement") in relation to, among other things, change of Executive Directors and the chairman of sustainability committee. Unless otherwise defined herein, capitalised terms used in this announcement shall have the same meanings as given to them in the Announcement.

The Board would like to supplement that there is no service contract between Ms. Li and the Company. Ms. Li will not receive any fees, salary or any benefits from the Company during her tenure as Executive Director.

Save as disclosed above, all other information and contents set out in the Announcement remain unchanged.

By order of the Board
Beijing Enterprises Water Group Limited
Xiong Bin
Chairman

Hong Kong, 2 January 2026

As at the date of this announcement, the Board comprises seven executive directors, namely, Mr. Xiong Bin (chairman), Mr. Zhou Min (chief executive officer), Mr. Li Haifeng, Ms. Li Yining, Mr. Zhang Wenjiang, Ms. Zhou Xueyan and Mr. Tung Woon Cheung Eric, one non-executive director, namely, Yuan Jianwei and five independent non-executive directors, namely, Mr. Shea Chun Lok Quadrant, Mr. Guo Rui, Mr. Chau On Ta Yuen, Mr. Dai Xiaohu and Ms. Chan Siu Chee Sophia.