

# PALADIN LIMITED

(Incorporated in Bermuda with limited liability)

(Stock code: 495)

## LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The board of directors (“**Board**” or “**Directors**”) of Paladin Limited (“**Company**”) consists of five Directors with effect from 6 January 2026. Their names, roles and functions are set out below.

### Executive Director

Dr. Oung Shih Hua, James (*Chairman and Chief Executive Officer*)

### Non-executive Directors

Mr. Chan Chi Ho

Mr. Yuen Chi Wah

### Independent Non-executive Directors

Dr. Au Chik Lam Alexander

Mr. Liu Man Kin Dickson

The Company has three Board committees with defined terms of reference. The table below provides membership information of these committees on which each Board member serves.

<b>Director</b>	<b>Board Committee</b>	<b>Audit Committee</b>	<b>Remuneration Committee</b>	<b>Nomination Committee</b>
Dr. Oung Shih Hua, James ( <i>Chairman and Chief Executive Officer</i> )			M	C
Mr. Chan Chi Ho		M		
Mr. Yuen Chi Wah				
Dr. Au Chik Lam Alexander		M	M	M
Mr. Liu Man Kin Dickson		C	C	M

Notes:

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, 6 January 2026