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中國銀行股份有限公司
BANK OF CHINA LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)
(the "Bank")
(Stock Code: 3988)

Announcement on the Resignation of Ms. Zhao Rong as Chief Risk Officer

The Board of Directors of the Bank (the "Board") received the resignation letter from Ms. Zhao Rong. Due to the change of job, Ms. Zhao Rong resigned as Chief Risk Officer of the Bank with effect from 6 January 2026.

I. SUMMARY ON THE DEPARTURE

Name	Position upon Resignation	Date of Resignation	Original Expiration Date of Term of Office	Reason for Resignation	Whether Continues to Serve in the Bank and its Controlled Subsidiaries	Specific Position(s) (If Applicable)	Any Outstanding Public Commitments
Zhao Rong	Chief Risk Officer	6 January 2026	-	change of job	No	-	No

II. IMPACT OF THE RESIGNATION TO THE BANK

Ms. Zhao Rong has confirmed that she has no disagreement with the Board, and there are no matters that need to be brought to the attention of the shareholders of the Bank. The handover has been completed in accordance with the relevant requirements.

The Board is grateful to Ms. Zhao Rong for her contribution to the Bank during her tenure.

**The Board of Directors of
Bank of China Limited**

Beijing, PRC
6 January 2026

As at the date of this announcement, the directors of the Bank are: Ge Haijiao, Zhang Hui, Liu Jin, Cai Zhao, Zhang Yong*, Huang Binghua*, Liu Hui*, Shi Yongyan*, Lou Xiaohui*, Li Zimin*, Jean-Louis Ekra#, Giovanni Tria#, Liu Xiaolei#, Zhang Ran#, Ko Margaret# and Woo Chin Wan Raymond#.

* Non-executive Directors

Independent Non-executive Directors