HUABAO INTERNATIONAL HOLDINGS LIMITED
華寶國際控股有限公司*

(Incorporated in Bermuda with limited liability)

(Stock Code: 00336)

List of Directors and their Role and Function

The members of the board of Directors ("Board") of Huabao International Holdings Limited are set out below.

Executive Directors

Ms. CHU Lam Yiu	(Chairlady)
Mr. LAM Ka Yu	(Co-Chairman)
Mr. XIA Liqun	(Vice Chairman, President and Chief Executive Officer)
Mr. POON Chiu Kwok	(Company Secretary)
Ms. LAM Ka Yan	
Ms. CHOY Man Har	

Independent Non-executive Directors

Mr. LEE Luk Shiu
Mr. Jonathan Jun YAN
Mr. HOU Haitao

There are three Board committees. The membership information of each committee is set out below.

Audit Committee

Mr. LEE Luk Shiu (Chairman)
Mr. Jonathan Jun YAN
Mr. HOU Haitao

Remuneration Committee

Mr. LEE Luk Shiu (Chairman)
Mr. HOU Haitao
Mr. XIA Liqun

Nomination Committee

Ms. CHU Lam Yiu (Chairlady)
Mr. LEE Luk Shiu
Mr. Jonathan Jun YAN
Mr. HOU Haitao
Ms. LAM Ka Yan

Hong Kong, 7 January 2026

* *For identification purposes only*