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LUKS GROUP (VIETNAM HOLDINGS) COMPANY LIMITED

陸氏集團（越南控股）有限公司*

(incorporated in Bermuda with limited liability)

(Stock code: 366)

**(1) APPOINTMENT OF CHAIRMAN AND AUTHORISED REPRESENTATIVE;
RESIGNATION FROM CO-CHIEF EXECUTIVE OFFICER AND REMUNERATION
COMMITTEE;
(2) CHANGE IN COMPOSITION OF REMUNERATION COMMITTEE**

The board of directors (the “**Board**”) of Luks Group (Vietnam Holdings) Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Ms. Luk Sze Wan, Monsie (“**Ms. Luk**”), an executive Director, has been appointed as the Chairman of the Board (the “**Chairman**”) and an authorised representative (“**Authorised Representative**”) for the purpose of Rule 3.05 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) of the Company and has simultaneously resigned as co-Chief Executive Officer and as a member of the Remuneration Committee, all with effect from 8 January 2026.

Following the appointment of Ms. Luk as an Authorised Representative, the Company has complied with the requirement under Rule 3.05 of the Listing Rules to have two authorised representatives, together with the existing Authorised Representative, Mr. Fan Chiu Tat, Martin, an executive Director and the Company Secretary of the Company.

Mr. Luk Yan and Mr. Luk Fung, both executive Directors, will continue to serve as co-Chief Executive Officers of the Company.

The Board further announces that, with effect from 8 January 2026, Mr. Wong Hoi Wah, an independent non-executive Director, has been appointed as a member of the Remuneration Committee. Following these changes, the Remuneration Committee comprises Ms. Pang Siu Yin, Mr. Lam Chi Kuen and Mr. Wong Hoi Wah, all of whom are independent non-executive Directors.

Biographical details of Ms. Luk:

Ms. Luk Sze Wan, Monsie, aged 49, has been an executive Director of the Company since 2015 and was appointed co-Chief Executive Officer in 2023. She is responsible for the hotel operations and investment properties in Hong Kong and also holds directorships in various subsidiaries of the Group. Ms. Luk holds a Bachelor of Arts degree from The University of Hong Kong. She is the younger sister of Mr. Luk Yan and Mr. Luk Fung.

Ms. Luk has not entered into any service contract with the Company and is subject to retirement by rotation and re-election at annual general meetings. Her remuneration remains unchanged and is determined by the Remuneration Committee of the Company from time to time. Save as disclosed above, Ms. Luk has not held any directorships in other public listed companies in the last three years, nor any other positions with the Group.

As at the date of this announcement, Ms. Luk has an interest in 274,474,862 shares of the Company, representing approximately 54.63% of the issued share capital. Such interest comprises a personal interest in 1,650,000 shares and a deemed interest in 272,824,862 shares held by Luks Family (PTC) Limited, as trustee of The Luks Family Trust. Ms. Luk is one of the beneficiaries of the trust, together with Mr. Luk Yan, Mr. Luk Ngai and Mr. Luk Fung. Save as disclosed above, Ms. Luk does not have any other interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (the “SFO”).

Save as disclosed above, there are no other matters relating to Ms. Luk’s appointment that need to be brought to the attention of shareholders, and there is no information required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

By Order of the Board
Luks Group (Vietnam Holdings) Co., Ltd.
Martin Fan
Executive Director and Company Secretary

Hong Kong, 8 January 2026

As at the date of this announcement, the Board of Directors comprises Mr. Luk Yan, Mr. Luk Fung, Mr. Fan Chiu Tat, Martin and Ms. Luk Sze Wan, Monsie (who are executive directors), and Mr. Lam Chi Kuen, Ms. Pang Siu Yin and Mr. Wong Hoi Wah (who are independent non-executive directors).

* *For identification purpose only*