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**INSPUR DIGITAL ENTERPRISE TECHNOLOGY LIMITED**

**浪潮數字企業技術有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 596)**

**CHANGE OF EXECUTIVE DIRECTOR AND  
CHAIRMAN OF THE BOARD;  
CHANGE IN COMPOSITION OF BOARD COMMITTEES; AND  
CHANGE OF GENERAL MANAGER**

**RESIGNATION OF EXECUTIVE DIRECTOR AND CHAIRMAN OF THE  
BOARD**

**Mr. Zhao Zhen**

The board (the “**Board**”) of directors (the “**Directors**”) of Inspur Digital Enterprise Technology Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Mr. Zhao Zhen (“**Mr. Zhao**”) has tendered his resignation as an executive Director, the Chairman of the Board, and the Chairman of the Nomination Committee of the Company with effect from 9 January 2026 due to his personal work commitments.

Mr. Zhao has confirmed that he has no disagreement with the Board and there are no matters with respect to his resignation that need to be brought to the attention of the shareholders of the Company and the Stock Exchange. Mr. Zhao has demonstrated dedication and diligence in serving the Company during his tenure as an Executive Director and the Chairman of the Board. The Board would like to express its gratitude to Mr. Zhao for his valuable contributions to the Group.

## APPOINTMENT OF EXECUTIVE DIRECTOR AND CHAIRMAN OF THE BOARD

### Mr. Wei Daisen

The Board is pleased to announce that with effect from 9 January 2026, Mr. Wei Daisen (魏代森) (“**Mr. Wei**”) has been appointed as an executive Director, the Chairman of the Board, and the Chairman of the Nomination Committee of the Company. The biographical details of Mr. Wei are set out below:

Mr. Wei Daisen, aged 54, holds a Master’s degree in software engineering from Shandong University\* (山東大學) and is a Taishan Industry Leading Talent\* (泰山產業領軍人才). Mr. Wei is a committee member of the Technical Committee on National Accounting Information Standardization of the Finance Department\* (財政部全國會計信息化標準技術委員會委員) and the Deputy Principal of the Intelligent Finance Professional Committee of the China Chief Accountants Association\* (中國總會計師協會智能財務專業委員會副主任委員).

Prior to the appointment as the executive Director and Chairman of the Board, Mr. Wei has been serving as the general manager of the Company (the “**General Manager**”) from September 2021. Mr. Wei also concurrently serves as the director of certain members of the Group, including the chairman of the board of directors of Inspur Genersoft Co., Ltd\* (浪潮通用軟件有限公司), a wholly-owned subsidiary of the Company. Previously, Mr. Wei also served as the manager, deputy general manager and general manager of the GS product department of Inspur Genersoft Co., Ltd and deputy general manager of the Company.

Mr. Wei has entered into a service contract with the Company on 9 January 2026 for an initial term of three years with effect from 9 January 2026 and each party is entitled to terminate the agreement by giving the other party not less than one month’s prior written notice. Mr. Wei is subject to retirement by rotation and re-election at annual general meetings in accordance with the articles of association of the Company. Mr. Wei’s basic remuneration for serving as the executive Director is RMB825,000 per annum. He is also eligible to receive performance-related remuneration. The remuneration to be received by Mr. Wei is determined with reference to the Company’s relevant policies, as set up by the Remuneration Committee on the basis of his merit, qualifications and competence, and will be further disclosed in the annual report of the Company. Mr. Wei will not receive any additional payments for serving as the Chairman of the Board under any other service agreements with the Company or any member of the Group for other capacities.

As at the date of this announcement, Mr. Wei holds 180,000 shares of the Company and is interested in 270,000 share options of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Wei does not (i) have any relationship with any director, senior management or substantial or controlling shareholders of the Company; (ii) have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) hold any other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iv) hold other positions with other members of the Group.

Save as disclosed above, the Board is not aware of any other matters or information that need to be brought to the attention of the shareholders of the Company or to be disclosed pursuant to rule 13.51(2) of the Listing Rules in relation to the appointment of Mr. Wei.

Upon appointment as an executive Director and Chairman of the Board, Mr. Wei will cease to be the General Manager of the Company simultaneously. The Board would like welcome Mr. Wei for joining the Board.

## **APPOINTMENT OF GENERAL MANAGER**

The Board is pleased to announce that with effect from 9 January 2026, Mr. Zhang Jinlong (張金龍) (“**Mr. Zhang**”) has been appointed as the General Manager of the Company. The biographical details of Mr. Zhang are as follows:

Mr. Zhang Jinlong, aged 43, holds a Bachelor’s degree in Management from Chengdu University of Technology. He has 20 years of experience in marketing, sales, and management in the enterprise management software sector. Mr. Zhang joined Inspur Group Limited\* (浪潮集團有限公司) and its subsidiaries (together, the “**Inspur Group**”) in 2006 and has since served as deputy General Manager of the Company, and Chairman of Shandong Inspur Intelligent Manufacturing Technology Co., Ltd.\* (山東浪潮智能生產技術有限公司), a subsidiary of the Inspur Group.

Mr. Zhang has entered into a service contract with the Company on 9 January 2026 for an initial term of three years with effect from 9 January 2026 and each party is entitled to terminate the agreement by giving the other party not less than one month’s prior written notice. Mr. Zhang’s basic remuneration for serving as the General Manager is RMB660,000 per annum. He is also eligible to receive performance-related remuneration. The remuneration to be received by Mr. Zhang is determined with reference to the Company’s relevant policies, as set up by the Remuneration Committee on the basis of his merit, qualifications and competence, and will be further disclosed in the annual report of the Company.

Save as disclosed above, as at the date of this announcement, Mr. Zhang does not (i) have any relationship with any director, senior management or substantial or controlling shareholders of the Company; (ii) have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) hold any other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iv) hold other positions with other members of the Group.

Save as disclosed above, the Board is not aware of any other matters or information that need to be brought to the attention of the shareholders of the Company or to be disclosed pursuant to rule 13.51(2) of the Listing Rules in relation to the appointment of Mr. Zhang.

The Company would like to welcome Mr. Zhang for acting as a General Manager.

*\* The English translation of certain Chinese names or words in this announcement is included for information purpose only, and should not be regarded as the official English translation of such Chinese names or words.*

By order of the Board  
**Inspur Digital Enterprise Technology Limited**  
**Wei Daisen**  
*Chairman*

Hong Kong, 9 January 2026

*As at the date of this announcement, the Board comprised Mr. Wei Daisen, Mr. Wang Yusen and Mr. Cui Hongzhi as executive Directors, Ms. Li Chunxiang as non-executive Director and Ms. Zhang Ruijun, Mr. Wong Lit Chor, Alexis, and Mr. Ding Xiangqian as independent non-executive Directors.*