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賽伯樂國際控股

CYBERNAUT INTERNATIONAL HOLDINGS COMPANY LIMITED

賽伯樂國際控股有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1020)

CHANGE OF CHIEF EXECUTIVE OFFICER

The board (the "**Board**") of directors (the "**Directors**") of Cybernaut International Holdings Company Limited (the "**Company**", together with its subsidiaries, the "**Group**") would like to announce that, for the purposes of meeting the development requirements of the Company and to enhance the corporate governance of the Company, with effect from 12 January 2026, Mr. Kong Junmin ("**Mr. Kong**"), an executive Director, will be appointed as the chief executive officer (the "**CEO**") of the Company.

Biographical Details and Other Information of Mr. Kong

Mr. Kong, aged 52, is the founder of Ciprun Group Co., Ltd, a large comprehensive innovation and technology service platform dedicated to providing enterprises with solutions and services across the entire lifecycle of intellectual property. Mr. Kong is an Executive Master of Business Administration ("**EMBA**") and a Doctor of Management in the University of Electronic Science and Technology of China, an EMBA of the Hong Kong University of Science and Technology, an innovation scholar at Yale, a visiting scholar at Stanford University, a student at GASA University, an external instructor for MBA of University of Electronic Science and Technology of China, and an external instructor for MBA of Qingdao University.

Mr. Kong is also a member of the 8th and 9th session of the Chinese People's Political Consultative Conference in Fangshan District, Beijing and a deputy of the 8th People's Congress of Nanshan District, Shenzhen. In 2009, he won the "Trademark Strategy Innovation Leader Award" by SAIC and the China Trademark Association. In 2010, he was awarded the title of "Advanced Figure of Chinese Patriotic Project" by China Federation of Patriotic Projects. In 2016, he was awarded the title of "Trademark Leader" by the China Trademark Association and was the vice president of Beijing Association for the Promotion of University Enterprise Cooperation. In 2017, he was awarded the title of "Leading Talent in Scientific and Technological Innovation and Entrepreneurship" by Fangshan District, Beijing and "Beijing Patent Advanced Individual" by Beijing Municipal Intellectual Property Office and Beijing Municipal Bureau of Human Resources and Social Security. In 2019, he was awarded the title of "Zhongguancun High-end Leading Talent in 2019" by the Administrative Committee of Beijing Zhongguancun and the "Entrepreneurial Leading Talent" by the Organization Department of Beijing Municipal Fangshan District Committee.

Mr. Kong was appointed as an executive Director with effect from 27 October 2025.

Mr. Kong is also a director of certain subsidiaries of the Group. Mr. Kong will enter into a separate letter of appointment with the Company for his appointment as CEO commencing from 12 January 2026 and shall continue to be effective thereafter until terminated by either party to the letter of appointment by giving the other party three months' written notice. He will be entitled to receive remuneration of HK$80,000 for his appointment as CEO, approved by the Board pursuant to the recommendation of the remuneration committee of the Board, with reference to his background, qualifications, experience, additional roles and responsibilities within the Company and the prevailing market conditions.

As at the date of this announcement, Mr. Kong indirectly owns approximately 44.5% effective interest in CIPRUN. LTD, a major shareholder of the Company, and is deemed to hold interests in 1,205,334,000 shares (the "**Shares**") of the Company (representing approximately 22.6% of the issued shares of the Company).

Save as disclosed above, as at the date of this announcement, Mr. Kong (i) did not hold any directorship in any public companies the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (ii) does not hold any other position with the Company or any other members of the Group; (iii) does not have any relationship with any directors, executive officers or substantial or controlling shareholders of the Company; (iv) does not have any interest in the Shares (as defined under Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong)); and (v) does not have any other information which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

Save as disclosed above, the Company is not aware of any other information relating to the appointment of Mr. Kong as CEO required to be disclosed pursuant to the requirements under Rules 13.51(2)(h) to (2)(v) of the Listing Rules nor any other matter that needs to be brought to the attention of the Shareholders. The Board would like to express its sincere appreciation to Mr. Kong for his new role as the CEO.

By Order of the Board
Cybernaut International Holdings Company Limited
Kong Junmin
Chairman

Hong Kong, 12 January 2026

As at the date of this announcement, the executive Directors are Mr. Kong Junmin (Chairman and Chief Executive Officer), Mr. Zhu Min and Ms. Yip Sum Yu and the independent non-executive Directors are Mr. Li Yik Sang, Mr. Lee Kam Wing Victor and Ms. Lu Yonghao.