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Jiangsu Guofu Hydrogen Energy Equipment Co., Ltd.

江蘇國富氫能技術裝備股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 02582)

**APPOINTMENT OF JOINT COMPANY SECRETARIES;
CHANGE OF AUTHORISED REPRESENTATIVE; AND
WAIVER FROM STRICT COMPLIANCE WITH
RULES 3.28 AND 8.17 OF THE LISTING RULES**

This announcement is made by Jiangsu Guofu Hydrogen Energy Equipment Co., Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(5) of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

RESIGNATION OF MS. WONG HOI TING AS A COMPANY SECRETARY

The board (the “**Board**”) of directors (the “**Director(s)**”) of the Company announces that Ms. Wong Hoi Ting (“**Ms. Wong**”) has resigned as the company secretary of the Company and an authorised representative of the Company required under Rule 3.05 of the Listing Rules due to adjustment of work allocations with effect from January 9, 2026.

Ms. Wong has confirmed that she has no disagreement with the Board and there is no matter in relation to her resignation that needs to be brought to the attention of the shareholders of the Company and the Stock Exchange.

APPOINTMENT OF JOINT COMPANY SECRETARIES

The Board is pleased to announce that Ms. Zhao Jing (趙靜) (“**Ms. Zhao**”) and Ms. Chung Man Nar Mona (鍾曼娜) (“**Ms. Chung**”) have been appointed as the joint company secretaries of the Company (the “**Joint Company Secretary(ies)**”) with effect from January 9, 2026. The biographies of Ms. Zhao and Ms. Chung are set out below.

Ms. Zhao Jing (趙靜), aged 37, served as a supervisor of the Company from February 2023 to December 2025 and was appointed as a non-executive Director on December 29, 2025. She currently serves as the supervisor of Beijing Guofu Wanjia Hydrogen Energy Technology Co., Ltd.* (北京國富萬家氫能科技有限公司) and Sichuan Guofu Hydrogen Energy Technology Co., Ltd.* (四川國富氫能科技有限公司), and the legal representative and a director of Zhangjiagang Research Institute of Hydrogen Energy Co., Ltd. (張家港氫雲新能源研究院有限公司) and financial manager of Shanghai Qingmai Engineering Technology Co., Ltd. (上海氫邁工程技術有限公司).

Prior to joining the Group, Ms. Zhao served as the securities affairs representative and assistant to the chairman of the board of directors of Zhangjiagang Xinxin High Fiber Co., Ltd.* (張家港欣欣高纖股份有限公司) from February 2012 to March 2018, and as the secretary to the chairman of the board of directors of Jiangsu Newamstar Packaging Machinery Co., Ltd. (江蘇新美星包裝機械股份有限公司), a company listed on the Shenzhen Stock Exchange (stock code: 300509) from April 2018 to September 2020.

Since October 2020, Ms. Zhao has been serving as the securities affairs representative and director’s office manager of the Company, mainly responsible for assisting the secretary of the Board on the securities affairs and administrative management.

Ms. Zhao is a limited partner of Zhangjiagang Hydrogen Ying New Energy Industry Partnership (Limited Partnership)* (張家港氫盈新能源產業合夥企業(有限合夥)).

Ms. Zhao obtained the board secretary qualification certificate from the SSE STAR MARKET in January 2022. Ms. Zhao graduated from the College of Humanities and Sciences of Northeast Normal University (東北師範大學人文學院) in Changchun City, Jilin Province, the PRC with a bachelor’s degree in economics in June 2011.

Ms. Chung Man Nar Mona (鍾曼娜) is the director of company secretarial services department of TMF Hong Kong Limited, responsible for providing company secretarial and compliance services to clients. Ms. Chung has over 25 years of experience in company secretarial field and possesses extensive knowledge and experience in corporate governance and compliance matters. She is an associate member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom.

WAIVER FROM STRICT COMPLIANCE WITH RULE 3.28 AND RULE 8.17 OF THE LISTING RULES

Pursuant to Rule 8.17 of the Listing Rules, a listed issuer must appoint a company secretary who meets the requirements under Rule 3.28 of the Listing Rules. Rule 3.28 of the Listing Rules provides that a listed issuer must appoint as its company secretary an individual who, in the opinion of the Stock Exchange, is capable of discharging the functions of company secretary of the listed issuer by virtue of his/her academic or professional qualifications or relevant experience.

Ms. Zhao does not currently possess the qualifications of a company secretary as required under Rules 3.28 and 8.17 of the Listing Rules. However, the Company has applied to the Stock Exchange for, and the Stock Exchange has granted, a waiver from strict compliance with the requirements under Rules 3.28 and 8.17 of the Listing Rules in connection with the appointment of Ms. Zhao as one of the Joint Company Secretaries for a period of three years from the date of appointment of Ms. Zhao as a Joint Company Secretary (the “**Waiver Period**”) on the following ground:

- (a) benefiting from serving as a supervisor of the Company, the securities affairs representative and director’s office manager of the Company and involvement in the IPO process and post-IPO compliance matters, Ms. Zhao (i) has obtained relevant knowledge and experience about compliance with applicable laws, regulations and the Listing Rules and the duties required of a company secretary of an issuer listed on the Stock Exchange; and (ii) is familiar with the businesses and operations of the Company which are conducted in Chinese Mainland, is well versed with the internal operations of the Company and able to efficiently coordinate work among different departments within the Group. Despite that Ms. Chung will be appointed as a Joint Company Secretary, the Company considers it necessary to appoint Ms. Zhao, who is based in Suzhou, Jiangsu, the PRC, where the headquarter of the Group is located, in order to effectively bridge internal control and operations and compliance matters and coordinate with external joint company secretary. Notwithstanding that Ms. Zhao does not possess the academic or professional qualifications specified under Rule 3.28 of the Listing Rules, the Company considers that, by virtue of her background, knowledge and experience, Ms. Zhao is capable of discharging the functions of a joint company secretary and firmly believes appointing Ms. Zhao to act as the Joint Company Secretary is beneficial to the Company and its shareholders as a whole; and

- (b) Ms. Chung, as the other Joint Company Secretary, will coordinate work of the Company in Hong Kong, given that the Group's businesses and operations are mainly conducted in Chinese Mainland, and will provide assistance to Ms. Zhao during the Waiver Period. Ms. Chung is a member of both The Hong Kong Chartered Governance Institute and The Chartered Governance Institute in the United Kingdom and is thus qualified to act as a Joint Company Secretary.

The waiver was granted on the conditions that (i) Ms. Zhao must be assisted by Ms. Chung throughout the Waiver Period; and (ii) the waiver could be revoked if there are material breaches of the Listing Rules by the Company.

Before the end of the Waiver Period, the Company must demonstrate and seek the Stock Exchange's confirmation that Ms. Zhao, having had the benefit of Ms. Chung's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of company secretary under Rule 3.28 of the Listing Rules such that a further waiver will not be necessary. The waiver applies to the appointment of Ms. Zhao and Ms. Chung as the Joint Company Secretaries only, and the Stock Exchange may withdraw or change it if the Company's situation changes.

CHANGE OF AUTHORISED REPRESENTATIVE

The Board is pleased to announce that Ms. Chung has also been appointed as an authorised representative required under Rule 3.05 of the Listing Rules with effect from January 9, 2026 to fill in the vacancy following the resignation of Ms. Wong to act in the same capacity as mentioned above.

The Board would like to take this opportunity to express its gratitude to Ms. Wong for her valuable contributions to the Company during her tenure of service and extend a warm welcome to Ms. Zhao and Ms. Chung on their new appointments.

By Order of the Board
Jiangsu Guofu Hydrogen Energy Equipment Co., Ltd.
Wu Pinfang
Chairman of the Board and Executive Director

Jiangsu, the PRC, January 12, 2026

As at the date of this announcement, the executive Directors are Mr. Wu Pinfang and Mr. Wang Kai; the non-executive Directors are Mr. Gu Yanjun, Ms. Liu Yilin and Ms. Zhao Jing; and the independent non-executive Directors are Ms. Tong Sze Wan, Mr. Zhang Yongjun and Dr. Zou Jiasheng.

* *For identification purpose only*