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Tong Ren Tang Technologies Co. Ltd.
北京同仁堂科技發展股份有限公司

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1666)

**ANNOUNCEMENT
CHANGE OF DIRECTOR**

The Board hereby announces that, on 13 January 2026, Mr. Li Siu Bun tendered his resignation from the position as an independent non-executive Director, chairman of the audit committee of the Board and a member of each of the remuneration committee of the Board and the strategy and planning committee of the Board due to work adjustments. The aforesaid resignation of Mr. Li Siu Bun will take effect upon the new independent non-executive Director being elected by the Shareholders at the general meeting to be held in due course.

On 13 January 2026, the Board proposed to appoint Mr. Siu, Paul Yu Hay as an independent non-executive Director. The proposed appointment of Mr. Siu as an independent non-executive Director is subject to the approval by the Shareholders at the general meeting in accordance with the articles of association of the Company.

A circular of the Company containing detailed information in relation to the above-mentioned proposal will be dispatched to the Shareholders in due course.

On 13 January 2026, the board (the “**Board**”) of directors (the “**Directors**”) of Tong Ren Tang Technologies Co. Ltd. (the “**Company**”) received a resignation letter from Mr. Li Siu Bun (“**Mr. Li**”), informing the Board of his resignation from the positions as an independent non-executive Director, chairman of the audit committee of the Board and a member of each of the remuneration committee of the Board and the strategy and planning committee of the Board due to work adjustments. The aforesaid resignation of Mr. Li will take effect upon the new independent non-executive Director being elected by the shareholders of the Company (the “**Shareholders**”) at the general meeting to be held in due course.

Mr. Li has confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Hong Kong Stock Exchange**”) and the Shareholders.

The Board would like to take this opportunity to express its sincere gratitude to Mr. Li for his contributions to the development of the Company during his term of office.

The Board further announces that, on 13 January 2026, the Board proposed to appoint Mr. Siu, Paul Yu Hay (蕭耀熙) (“**Mr. Siu**”) as an independent non-executive Director. The proposed appointment is subject to the approval by the Shareholders at the general meeting in accordance with the articles of association of the Company.

Biographical details of Mr. Siu

Mr. Siu, age 65, is a certified public accountant in Hong Kong and a chartered professional accountant in Ontario, Canada and he held multiple senior leadership positions at Deloitte from June 1996 to May 2023, including corporate development leader of Deloitte Asia Pacific, and various leadership roles in Deloitte China including chief operating officer and deputy chief executive officer, clients and industries leader, eastern region managing partner, eastern region audit leader, and audit partner. Mr. Siu has been serving as an independent director of Shanghai Jiaoda Only Co. Ltd (上海交大昂立股份有限公司), a company listed on the Shanghai Stock Exchange (SSE: 600530) since 2023. Mr. Siu obtained his Bachelor of Mathematics degree from the University of Waterloo in Canada in May 1984. He was awarded the Shanghai Magnolia Award in October 2015 by Foreign Affairs Office of the Shanghai Municipal People's Government (上海市人民政府外事辦公室).

It is proposed that the director’s fee of Mr. Siu as an independent non-executive Director of the Ninth Session of the Board is HKD288,000 (tax inclusive) per annum, which is determined by the Board with reference to the recommendation from the Remuneration Committee, having taken into account Mr. Siu’s duties and responsibilities with the Company and prevailing market conditions.

Upon Mr. Siu’s appointment as an independent non-executive Director and his remuneration being approved by the Shareholders at the general meeting, Mr. Siu will enter into a service contract with the Company for a term commencing from the date of his appointment and until the end of this session of the Board, subject to re-election at the end of the term.

Mr. Siu has confirmed (i) his independence in accordance with Rule 3.13 of the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange (the “**Listing Rules**”); (ii) that he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as is defined in the Listing Rules) of the Company; and (iii) that there are no other factors that may affect his independence at the time of his appointment as an independent non-executive Director of the Ninth Session of the Board. The Board is also of the view that Mr. Siu meets the independence guidelines set out under Rule 3.13 of the Listing Rules and is independent pursuant to the terms thereof.

Save as disclosed above and as at the date of this announcement, Mr. Siu does not have:

- (i) any relationship with any Directors, senior management, substantial or controlling shareholder(s) of the Company or other member of the Group;
- (ii) any other position with the Company or any of its subsidiaries, or any directorship in other listed companies in the last three years;
- (iii) other major appointments or professional qualifications; and
- (iv) any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Board is not aware of any other matters in relation to Mr. Siu's appointment as an independent non-executive Director that need to be brought to the attention of the Shareholders nor any information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules.

A circular of the Company containing detailed information in relation to the above-mentioned proposal will be dispatched to Shareholders in due course.

By order of the Board
Tong Ren Tang Technologies Co. Ltd.
Zhang Yi
Chairman of the Board

Beijing, the PRC

13 January 2026

As at the date of this announcement, the Board comprises Mr. Zhang Yi, Mr. Zhang Chun You, and Ms. Wen Kai Ting as executive Directors, Ms. Du Xin and Ms. Feng Li as non-executive Directors, Ms. Chan Ching Har, Eliza, Mr. Zhan Yuan Jing and Mr. Li Siu Bun as independent non-executive Directors, and Mr. Zhu Dong Sheng as employee Director.