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ETHK[®] Labs

华检医疗 (1931.HK)

ETHK Labs Inc.

華檢醫療控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1931)

CHANGES IN COMPOSITION OF THE BOARD OF DIRECTORS AND ITS COMMITTEES, COMPANY SECRETARY AND AUTHORISED REPRESENTATIVE

CHANGE IN COMPOSITION OF THE BOARD AND ITS COMMITTEES

ETHK Labs Inc. (the “**Company**”) announces that the following changes in the composition of its board (the “**Board**”) of directors (the “**Directors**”) have taken effect from 13 January 2026:

1. Mr. Law Kim Fai resigned as an executive Director due to other business pursuit. He also resigned from his other positions in the Company as the chief financial officer, company secretary, an authorised representative of the Company pursuant to Rule 3.05 of the Rules (the “**Listing Rules**”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and an authorized representative of the Company under Part 16 of the Companies Ordinance (Chapter 622 of the Laws of Hong Kong) (the “**Companies Ordinance**”);
2. Ms. Tai Yang resigned as an executive Director due to change in work arrangement; and
3. Mr. Wong Sze Lok resigned as an independent non-executive Director due to other business pursuit.

Each of Mr. Law, Ms. Tai and Mr. Wong has confirmed that he/she has no disagreement with the Board and there are no matters relating to his/her resignation that need to be brought to the attention of the Stock Exchange and the shareholders of the Company.

In light of the resignation of the abovementioned Directors, the following changes to the Board Committees have taken effect on 13 January 2026:

1. Mr. Law Kim Fai ceased to be a member of the remuneration committee of the Company (the “**Remuneration Committee**”);

2. Ms. Tai Yang ceased to be a member of the nomination committee of the Company (the “**Nomination Committee**”);
3. Mr. Wong Sze Lok ceased to be the chairman of the audit committee of the Company (the “**Audit Committee**”), the chairman of the Remuneration Committee and a member of the Nomination Committee;
4. Mr. Zhang Jianlei has been appointed as the chairman of the Audit Committee and the chairman of the Remuneration Committee;
5. Mr. Chan Siu Kei Ken has been appointed as a member of the Nomination Committee; and
6. Mr. Zhong Renqian and Mr. Xu Da have been appointed as members of the Remuneration Committee.

Following the resignation of Ms. Tai Yang, all members of the Nomination Committee are of the same gender, representing a deviation from code provision B.3.5 of the Corporate Governance Code set out in Appendix C1 to the Listing Rules which stipulates an issuer should have at least one director of a different gender to its nomination committee. The Board will review the composition of the Nomination Committee (and identify candidate where appropriate).

CHANGE OF COMPANY SECRETARY

Mr. Chan Siu Kei Ken (陳兆基), an executive Director, has been appointed as the company secretary of the Company with effect from 13 January 2026.

Mr. Chan, aged 42, joined the Group when he was appointed as an executive Director on 28 March 2024. He is also an authorised representative of the Company pursuant to Rule 3.05 of the Listing Rules, an authorized representative of the Company under Part 16 of the Companies Ordinance and a member of the Nomination Committee.

Mr. Chan is experienced in financial auditing, accounting and management. He was a finance director of a wholly-owned subsidiary of an enterprise whose shares are listed on the Main Board of the Stock Exchange, and has been a director of Optimum Accounting Services Limited since February 2017.

Mr. Chan obtained a Bachelor of Business (Accountancy) from Queensland University of Technology in Australia in March 2005 and a Master of Corporate Governance from The Hong Kong Polytechnic University in September 2016. Mr. Chan is a member of the Certified Practising Accountant Australia, a member of the Chartered Governance Institute in the United Kingdom, a member of the Institute of Chartered Secretaries and Administrators in the United Kingdom and the Hong Kong Institute of Chartered Secretaries. The Company considers Mr. Chan possesses the relevant experiences and meets the qualification requirements for company secretary under Rule 3.28 of the Listing Rules.

CHANGE OF AUTHORISED REPRESENTATIVE

Mr. Lin Xianya (林賢雅), an executive Director and general manager of the Company, has been appointed as an authorised representative of the Company pursuant to Rule 3.05 the Listing Rules and an authorized representative of the Company under Part 16 of Companies Ordinance with effect from 13 January 2026.

The Company thanks Mr. Law, Ms. Tai and Mr. Wong for their contributions during their tenure.

By order of the Board
ETHK Labs Inc.
Lin Xianya
Executive Director

Hong Kong, 13 January 2026

As at the date of this announcement (and following the resignations mentioned in this announcement becoming effective), the Board comprises two executive directors, namely, Mr. Lin Xianya and Mr. Chan Siu Kei Ken, two non-executive directors, namely, Ms. Yao Haiyun and Mr. Liu Fei and three independent non-executive directors, namely, Dr. Zhong Renqian, Mr. Xu Da and Mr. Zhang Jianlei.