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招商局港口控股有限公司
CHINA MERCHANTS PORT HOLDINGS COMPANY LIMITED

(Incorporated in Hong Kong with limited liability under the Companies Ordinance)

(Stock Code: 00144)

ANNOUNCEMENT
(1) APPOINTMENT OF EXECUTIVE DIRECTOR
(2) CHANGE IN COMPOSITION OF THE ESG COMMITTEE

The Board announces that with effect from 14 January 2026, Mr. Huang Qiang Zhong has been appointed as an Executive Director of the Company.

1. Appointment of Executive Director

The board of directors (the "**Board**") of China Merchants Port Holdings Company Limited (the "**Company**") announces that it has resolved to appoint Mr. Huang Qiang Zhong ("**Mr. Huang**") as an Executive Director of the Company with effect from 14 January 2026.

The biographical details of Mr. Huang are set out below:

Mr. Huang, aged 56, currently serves as the head of the International Exchange and Cooperation Institute of China Merchants Port Group Co., Ltd., the shares of which are listed on the Shenzhen Stock Exchange. He holds the title of Intermediate Engineer, graduated with a Bachelor's degree in Automatic Control from Dalian Maritime University, and subsequently obtained a Master's degree in Management Science and Engineering from Zhejiang University. He previously served as Deputy General Manager and General Counsel of China Merchants Industry Holdings Co., Ltd., Deputy Minister of Human Resources Department of China Merchants Group Limited, Chairman and General Manager of China Merchants Zhangzhou Development Zone Co., Ltd. and Director of the Management Committee of Zhangzhou China Merchants Economic and Technological Development Zone.

As at the date of this announcement, Mr. Huang does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, (i) Mr. Huang did not hold any directorship in other listed public companies in the last three years or any position with the Company or its subsidiaries (collectively, the "**Group**") or other members of the Group; and (ii) Mr. Huang is independent of and not connected with any Director, senior management or substantial or controlling shareholder of the Company.

The Company has entered into an appointment letter with Mr. Huang in relation to his directorship with the Company for a term of three years commencing from 14 January 2026, subject to re-election at the next following annual general meeting of the Company pursuant to article 103 of the articles of association of the Company (the "**Articles of Association**"). Thereafter, he will be subject to retirement by rotation and re-election at annual general meetings of the Company pursuant to the Articles of Association. Mr. Huang will receive an annual salary of HK$1,044,100 and he will also be entitled to discretionary bonus to be determined at the end of each financial year. The remuneration of Mr. Huang is determined by the Board with reference to his duties and responsibilities as an Executive Director of the Company and the prevailing market conditions and will be reviewed by the remuneration committee of the Company from time to time.

Save as disclosed above, the Board is not aware of any other matters relating to the appointment of Mr. Huang as an Executive Director of the Company that need to be brought to the attention of the holders of securities of the Company and there is no other information which is required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

2. Change in Composition of the Environmental, Social and Governance Committee

The Board further announces that the Board has approved the change in composition of the environmental, social and governance committee of the Company (the "**ESG Committee**") with effect from 14 January 2026, details of which are as follows:

The ESG Committee shall consist of six members, namely Mr. Xu Song, Mr. Yim Kong, Mr. Lu Yongxin, Mr. Huang Qiang Zhong and Mr. Wong Chi Wing with Mr. Feng Boming serving as the chairman of the ESG Committee.

The Board would like to take this opportunity to welcome Mr. Huang to the Board.

By Order of the Board
China Merchants Port Holdings Company Limited
Feng Boming
Chairman

Hong Kong, 14 January 2026

As at the date of this announcement, the Board comprises Mr. Feng Boming (Chairman) and Mr. Yim Kong as Non-executive Directors; Mr. Xu Song, Mr. Lu Yongxin and Mr. Huang Qiang Zhong as Executive Directors; and Mr. Chan Hiu Fung Nicholas, Ms. Chan Yuen Sau Kelly, Mr. Wong Chi Wing and Ms. Wong Pui Wah as Independent Non-executive Directors.