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## **Nexteer Automotive Group Limited**

### **耐世特汽車系統集團有限公司**

*(Incorporated under the laws of the Cayman Islands with limited liability)*

**(Stock Code: 1316)**

## **RESIGNATION OF EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Directors**”) of Nexteer Automotive Group Limited (the “**Company**”) announces that Mr. BOYER, Hervé Paul Gino (“**Mr. BOYER**”) has resigned as an executive Director, senior vice president, and global chief operating officer of the Company in order to pursue a new opportunity, with effect from January 19, 2026.

Mr. BOYER has confirmed that he has no disagreement with the Board. The only matter of concern relates to Mr. BOYER’s entitlement and eligibility to receive any payment under the annual incentive plan, which is applicable to executive directors and senior executives based on the Company’s and individual performance metrics. The Board will engage in discussions with Mr. BOYER regarding this matter. Apart from this, there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Board would like to express its sincere appreciation to Mr. BOYER for his valuable contributions to the Company during his tenure of service and wishes him every success in his future endeavors.

By order of the Board  
**Nexteer Automotive Group Limited**  
**Fengtao DING**  
*Chairman and Chief Executive Officer*

Hong Kong, January 15, 2026

*As of the date of this announcement, the Company’s Executive Directors are Mr. Fengtao DING (Chairman and Chief Executive Officer), Mr. MILAVEC, Robin Zane and Mr. BOYER, Hervé Paul Gino, the non-Executive Directors are Mr. Zili LEI, Ms. Wendong ZHANG and Mr. Kun QIAO, and the Independent non-Executive Directors are Mr. Jianjun LIU, Dr. Bin WANG and Mr. Yun YUE.*