Tianjin Tianbao Energy Co., Ltd.*
天津天保能源股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1671)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of Tianjin Tianbao Energy Co., Ltd.* are set out below:

Executive directors
Mr. ZHOU Shanzhong *(Chairman)*
Mr. WANG Geng
Mr. MAO Yongming
Mr. YAO Shen

Non-executive directors
Ms. YANG Dingjing
Ms. SHI Wei

Independent non-executive directors
Mr. CHAN Wai Dune
Ms. ZHANG Huan
Ms. YANG Wei

The Board has established three committees and the members of these committees are set out as follows:

Board Committee / Directors	Audit Committee	Remuneration Committee	Nomination Committee
Mr. ZHOU Shanzhong	—	—	C
Mr. YAO Shen	—	M	—
Ms. SHI Wei	M	—	—
Mr. CHAN Wai Dune	C	—	—
Ms. ZHANG Huan	—	C	M
Ms. YANG Wei	M	M	M

Notes:
C: Chairman of relevant committees
M: Member of relevant committees

Tianjin, the People's Republic of China, January 16, 2026

* *For identification purpose only*