ZHENGYE INTERNATIONAL HOLDINGS COMPANY LIMITED

正業國際控股有限公司

(Incorporated in Bermuda with limited liability)

(Stock Code: 3363)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE 2018 TO 2020 ANNUAL REPORTS

Reference is made to the annual reports of Zhengye International Holdings Company Limited (the "**Company**", together with its subsidiaries, the "**Group**") for the year ended 31 December 2018, 2019 and 2020 published on 26 April 2019, 15 May 2020 and 23 April 2021 respectively (the "**2018 Annual Report**", "**2019 Annual Report**" and "**2020 Annual Report**" respectively, and collectively the "**Annual Reports**"). Unless otherwise defined, capitalised terms used herein shall have the same meanings as those defined in the Annual Reports.

The Board would like to provide supplemental information regarding the disclosure of Directors' and employees' emoluments in the Annual Reports. Mr. Hu Jianpeng ("**Mr. Hu**") served as the chief executive officer of the Company from 1 September 2018 to 8 February 2022 and in accordance with paragraphs 24 and 24.5 of Appendix D2 to the Listing Rules, his emoluments shall be disclosed as a director. Therefore, the contents of note 12 to the consolidated financial statements set out in the 2018

Annual Report, and note 13 to the consolidated financial statements set out in the 2019 Annual Report and 2020 Annual Report shall be updated as follows:

DIRECTORS AND CHIEF EXECUTIVE' EMOLUMENTS

For the year ended 31 December 2018

The emoluments paid or payable to each of the 8 (2017: 7) directors and the chief executive were as follows:

	Fee	**Salary**	**Performance related bonus**	**Retirement benefits scheme contribution**	**Total**
	RMB'000	*RMB'000*	*RMB'000*	*RMB'000*	*RMB'000*
Executive directors					
— Hu Zheng	—	2,500	—	14	2,514
— Hu Hanchao	—	2,200	—	—	2,200
— Hu Hancheng	—	2,200	—	27	2,227
Non-executive director					
— Hu Hanxiang	360	—	—	—	360
Independent non-executive directors					
— Wu Youjun	85	—	—	—	85
— Zhu Hongwei	85	—	—	—	85
— Chung Kwok Mo John	171	—	—	—	171
Chief executive					
— Hu Jianpeng	—	737	—	20	757
	701	7,637	—	61	8,399

Note: Mr. Hu Hancheng and Mr. Hu Zheng were also the Chief Executives of the Company until 1 September 2018 and their emolument disclosed above include those for services rendered by them as the Chief Executives. The executive directors' emoluments shown above were for their services in connection with the management of the affairs of the Company and the Group. The emoluments of non-executive director and independent non-executive directors shown above were for their services as the directors of the Company.

Mr. Hu Jianpeng was appointed as the chief executive officer on 1 September 2018.

Neither the chief executive nor any of the directors waived any emoluments during the years ended 31 December 2018 and 2017.

For the year ended 31 December 2019

The emoluments paid or payable to each of the 11 (2018: 8) directors and the chief executive were as follows:

	Fee	Salary	Performance related bonus	Retirement benefits scheme contribution	Total
	RMB'000	*RMB'000*	*RMB'000*	*RMB'000*	*RMB'000*
Executive directors					
— Hu Zheng	—	1,000	—	—	1,000
— Hu Hanchao	—	1,000	—	—	1,000
— Hu Hancheng	—	1,033	—	5	1,038
Non-executive director					
— Hu Hanxiang	—	150	—	—	150
— Chen Riyue	210	—	—	—	210
Independent non-executive directors					
— Wu Youjun	35	—	—	—	35
— Zhu Hongwei	35	—	—	—	35
— Chung Kwok Mo John	177	—	—	—	177
— Shin Yick Fabian	93	—	—	—	93
— Liew Fui Kiang	93	—	—	—	93
Chief executive					
— Hu Jianpeng	—	944	—	21	965
	643	4,127	—	26	4,796

Note: Mr. Hu Hancheng and Mr. Hu Zheng were also the Chief Executives of the Company until 1 September 2018 and their emolument disclosed above include those for services rendered by them as the Chief Executives. The executive directors' emoluments shown above were for their services in connection with the management of the affairs of the Company and the Group. The emoluments of non-executive director and independent non-executive directors shown above were for their services as the directors of the Company.

Mr. Hu Hanxiang retired as a non-executive director of the Company on 31 May 2019, Mr. Chen Riyue appointed as a non-executive director of the Company on 31 May 2019. Mr. Wu Youjun and Mr. Zhu Hongwei resigned as independent non-executive directors of the Company on 31 May 2019, Mr. Liew Fui Kiang and Mr. Shin Yick Fabian appointed as independent non-executive directors of the Company on 31 May 2019.

Neither the chief executive nor any of the directors waived any emoluments during the years ended 31 December 2019 and 2018.

For the year ended 31 December 2020

The emoluments paid or payable to each of the 8 (2019: 11) directors and the chief executive were as follows:

	Fee *RMB'000*	Salary *RMB'000*	Performance related bonus *RMB'000*	Retirement benefits scheme contribution *RMB'000*	Total *RMB'000*
Executive directors					
— Hu Zheng	—	1,000	—	18	1,018
— Hu Hanchao	—	1,000	—	—	1,000
— Hu Hancheng	—	1,000	—	18	1,018
Non-executive director					
— Chen Riyue	360	—	—	—	360
Independent non-executive directors					
— Chung Kwok Mo John	174	—	—	—	174
— Shin Yick Fabian	156	—	—	—	156
— Liew Fui Kiang	156	—	—	—	156
Chief executive					
— Hu Jianpeng	—	1,098	—	13	1,111
	846	4,098	—	49	4,993

Note: The executive directors' emoluments shown above were for their services in connection with the management of the affairs of the Company and the Group. The emoluments of non-executive director and independent non-executive directors shown above were for their services as the directors of the Company.

Neither the chief executive nor any of the directors waived any emoluments during the years ended 31 December 2020 and 2019.

Note 14 to the consolidated financial statements set out in the 2020 Annual Report shall be further updated as follows:

Five Highest Paid Employees

The five highest paid employees of the Group during the year included two directors and one chief executive (2019: three directors), details of whose remuneration are set out above. Details of the remunerations for the year of remaining two (2019: two) highest paid employees who are neither a director nor chief executive of the Company are as follows:

	2020 *RMB'000*
Salaries	1,904
Performance related bonus	954
Retirement benefits schemes	8
	2,866

Their emoluments were within the following bands:

	Number of employees 2020
HKD1,000,001 to HKD1,500,000	1
HKD1,500,001 to HKD2,000,000	1
	2

During the year ended 31 December 2020, no emoluments of the five highest paid individuals (including directors and other employees) were incurred as inducement to join the Group or compensation for loss of office.

Save as aforesaid, all other contents of the Annual Reports remain unchanged.

By order of the Board
Zhengye International Holdings Company Limited
Hu Zheng
Chairman

Hong Kong, 16 January 2026

As at the date of this announcement, the Board comprised Mr. Hu Zheng, Mr. Hu Hancheng (Mr. Hu Jianjun as his alternate), Mr. Hu Hanchao (Mr. Tan Xijian as his alternate), Mr. Hu Jianpeng and Ms. Chen Wei as executive directors, Ms. Hu Jianwen as non-executive director, and Mr. Au Yeung Po Fung, Mr. Chung Kwok Mo John and Mr. Liew Fui Kiang as independent non-executive directors.