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中国铁建
中國鐵建股份有限公司
China Railway Construction Corporation Limited
(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1186)

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the "**Board**") of China Railway Construction Corporation Limited (the "**Company**") announces that, upon recommendation by China Railway Construction Group Corporation Limited, the controlling shareholder of the Company, and following consideration and approval by the nomination committee under the Board, the Board has agreed to nominate Mr. CHEN Zhiming ("**Mr. CHEN**") as a candidate for executive director of the Company with his term commencing from the date of approval at the general meeting, the same as that of the sixth session of the Board of the Company. The appointment of Mr. CHEN as an executive director of the Company is subject to consideration and approval by the shareholders of the Company (the "**Shareholders**") at the general meeting of the Company.

The biographical details of Mr. CHEN are set out as follows:

Mr. CHEN Zhiming, aged 55, a Chinese with no right of abode overseas, is currently the deputy secretary of the Party Committee and chairman of the Labor Union of the Company and the deputy secretary of the Party Committee and chairman of the Labor Union of the China Railway Construction Group Corporation Limited. Mr. CHEN previously served as the deputy general manager, the general manager, the deputy secretary of the Party Committee, the director, the secretary of the Party Committee and chairman of China Railway 11th Bureau Group Corporation Limited. He has served as a member of the standing committee of the Party Committee of China Railway Construction Group Corporation Limited and a member of the standing committee of the Party Committee and the vice president of China Railway Construction Corporation Limited since July 2024. Since January 2026, he has served as the deputy secretary of the Party Committee and chairman of the Labor Union of China Railway Construction Group Corporation Limited, concurrently serving as the deputy

secretary of the Party Committee and chairman of the Labor Union of China Railway Construction Corporation Limited. Mr. CHEN graduated from the Party School of the CPC Central Committee with a bachelor's degree in economics and management. He is a professorate senior engineer.

Upon approval of the appointment of Mr. CHEN by the Shareholders, the Company will enter into a director's service contract with Mr. CHEN. While acting as an executive director of the Company, Mr. CHEN is concurrently the deputy secretary of the Party Committee and chairman of the Labor Union of the Company. He will not receive any additional remuneration for acting as an executive director; his remuneration for taking other roles in the Company will be determined based on his service and the performance review with reference to the Company's relevant remuneration policies. When the remuneration is determined, the Company will make appropriate disclosure, details of which will be available in the annual report to be published by the Company in due course.

As of the date of this announcement, Mr. CHEN does not have or is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Save as disclosed in this announcement, as of the date of this announcement, Mr. CHEN did not hold any other position in the Company or any of its subsidiaries, or any directorship in other listed public companies in the past three years. As of the date of this announcement, Mr. CHEN has not any connected relationship with any directors, senior management, substantial Shareholders or controlling Shareholders of the Company. There is no information relating to Mr. CHEN that is required to be disclosed pursuant to Rule 13.51(2) (h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited. Save as disclosed in this announcement, as of the date of this announcement, there is no other matter in relation to the appointment of Mr. CHEN that needs to be brought to the attention of the Shareholders.

By order of the Board
China Railway Construction Corporation Limited
DAI Hegen
Chairman

Beijing, the PRC
21 January 2026

As at the date of this announcement, the board of directors comprises Mr. DAI Hegen (Chairman and Executive Director), Mr. GAO Lieyang (Non-executive Director), Mr. MA Chuanjing (Independent Non-executive Director), Mr. XIE Guoguang (Independent Non-executive Director), Mr. TSIN Wai Lun Kenneth (Independent Non-executive Director), Mr. WANG Jun (Independent Non-executive Director) and Ms. ZHU Lin (Employee Director).