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China International Capital Corporation Limited

中國國際金融股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 03908)

ANNOUNCEMENT

(1) CHANGE OF CHIEF FINANCIAL OFFICER;

AND

(2) CHANGE OF SECRETARY TO THE BOARD AND JOINT COMPANY SECRETARY

The Fourteenth Meeting of the Third Session of the Board of Directors (the “**Board**”) of China International Capital Corporation Limited (the “**Company**”) was held on January 22, 2026, at which relevant proposals regarding the changes of the Chief Financial Officer, the Secretary to the Board and the Joint Company Secretary were considered and approved. The details are as follows:

I. CHANGE OF CHIEF FINANCIAL OFFICER

i. Changes of Work Arrangement of Mr. Xu Yicheng

The Board has resolved that, due to change of work arrangement, Mr. Xu Yicheng ceased to serve as a member of the Management Committee of the Company and ceased to perform duties in place of the Chief Financial Officer of the Company since January 22, 2026. The details are as follows:

Name	Senior Management Position upon Departure	Date of Departure from Senior Management Position	Original Expiration Date of Term of Office	Reason for Departure	Whether Continues to Serve in the Company and its Subsidiaries	Specific Position(s)	Any Outstanding Public Commitments
Xu Yicheng	Member of the Management Committee and Chief Financial Officer (performing duties in place of the Chief Financial Officer)	January 22, 2026	-	Change of work arrangement	Yes	Senior Expert	No

After the change of work arrangement, Mr. Xu Yicheng will serve as a Senior Expert of the Company and continue to contribute to the development of the Company.

Mr. Xu Yicheng has confirmed that he has no disagreement with the Board of the Company and there is no other matter relating to his change of work arrangement that needs to be brought to the attention of the shareholders, creditors of the Company or the stock exchanges in the places where the Company's shares are listed. The handover will be completed in accordance with the relevant requirements. Mr. Xu Yicheng has dedicated to his work and fulfilled his duties diligently during his term of office, and the Company would like to express sincere gratitude to Mr. Xu Yicheng for his positive contributions to the development of the Company during his term of office.

ii. Appointment of Mr. Wang Shuguang as the Chief Financial Officer

In order to ensure the sound governance structure of the Company, the Board agreed to appoint Mr. Wang Shuguang as the Chief Financial Officer of the Company, with effect from the date of the consideration and approval by the Board.

The biography of Mr. Wang Shuguang is as follows:

Mr. Wang Shuguang (王曙光), born in November 1974, has been appointed as the Vice Chairman of the Company since October 2025, the Deputy Secretary of the Party Committee and the President of the Company since August 2025, a member of the Management Committee of the Company since January 2023, and a member of the Party Committee of the Company since December 2022. Mr. Wang Shuguang joined the Investment Banking Department of the Company in 1998 and became a Managing Director in January 2010, and held various positions, including Head of the Growth Enterprise Investment Banking Department of the Company, Joint Head of CICC Capital Management Department and Head of Investment Banking Department. Mr. Wang

Shuguang obtained a bachelor's degree in Science and a bachelor's degree in Economics from Tsinghua University in 1996 and a master's degree in Engineering from Tsinghua University in 1998.

II. CHANGE OF SECRETARY TO THE BOARD AND JOINT COMPANY SECRETARY

i. Changes of Work Arrangement of Mr. Sun Nan

The Board has resolved that, due to change of work arrangement, Mr. Sun Nan ceased to serve as a member of the Management Committee, the Secretary to the Board and the Joint Company Secretary of the Company since January 22, 2026. The details are as follows:

Name	Position upon Departure	Date of Departure	Original Expiration Date of Term of Office	Reason for Departure	Whether Continues to Serve in the Company and its Subsidiaries	Any Outstanding Public Commitments
Sun Nan	Member of the Management Committee, Secretary to the Board and Joint Company Secretary	January 22, 2026	–	Change of work arrangement	No	No

Mr. Sun Nan has confirmed that he has no disagreement with the Board of the Company and there is no other matter relating to his departure that needs to be brought to the attention of the shareholders, creditors of the Company or the stock exchanges in the places where the Company's shares are listed. The handover will be completed in accordance with the relevant requirements.

Mr. Sun Nan has dedicated to his work and fulfilled his duties diligently during his term of office. The Company and the Board would like to express sincere gratitude to Mr. Sun Nan for his positive contributions to the development of the Company during his term of office.

ii. **Appointment of Ms. Liang Dongqing as the Secretary to the Board and the Joint Company Secretary**

In order to ensure the sound governance structure of the Company, the Board has appointed Ms. Liang Dongqing as the Secretary to the Board and the Joint Company Secretary. The details are as follows:

1. The Board agreed to appoint Ms. Liang Dongqing as the Secretary to the Board of the Company, which shall take effect upon the consideration and approval by the Board and Ms. Liang Dongqing's obtainment of the certificate of appointment training for the board secretary issued by the Shanghai Stock Exchange (the "SSE") (whichever is later). Ms. Liang Dongqing has participated in the latest appointment training for the board secretary from the SSE. Ms. Liang Dongqing serves as a member of the Management Committee of the Company, and she shall perform the duties in place of the Secretary to the Board of the Company until her appointment as the Secretary to the Board comes into effect.
2. The Board agreed to appoint Ms. Liang Dongqing as the Joint Company Secretary of the Company, which shall take effect upon the consideration and approval by the Board and the obtainment of the waiver granted by The Stock Exchange of Hong Kong Limited (the "**Hong Kong Stock Exchange**") in respect of strict compliance with Rules 3.28 and 8.17 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Hong Kong Listing Rules**") (whichever is later). Mr. Zhou Jiaying will continue to be the other Joint Company Secretary of the Company, to assist Ms. Liang Dongqing in discharging the duties of the Company Secretary.

The biography of Ms. Liang Dongqing is as follows:

Ms. Liang Dongqing (梁東擎), born in December 1983, has been appointed as a member of the Management Committee of the Company since September 2024. Ms. Liang Dongqing joined the Research Department of the Company in July 2008 and has successively served as the Head of the Wealth Research Department and the Co-deputy Head of the Wealth Management Service Center of the Company, a member of the Executive Committee, Vice President and the Head of the Investment Products & Solutions Tribe of China CICC Wealth Management Securities Company Limited (中國中金財富證券有限公司), and has been appointed as a Director and the President of China International Capital Corporation (International) Limited (中國國際金融(國際)有限公司) since December 2025. Ms. Liang Dongqing obtained a bachelor's degree in Economics from Nankai University in 2005 and a master's degree in Economics from Peking University in 2008.

The Company has applied to the Hong Kong Stock Exchange for a waiver from strict compliance with Rule 3.28 and Rule 8.17 of the Hong Kong Listing Rules in respect of the appointment of Ms. Liang Dongqing as the Joint Company Secretary of the Company, and will make a further announcement in due course.

By order of the Board
China International Capital Corporation Limited
Acting Secretary to the Board
Liang Dongqing

Beijing, the PRC
January 22, 2026

As at the date of this announcement, the Executive Directors of the Company are Mr. Chen Liang and Mr. Wang Shuguang; the Non-executive Directors are Ms. Zhang Wei, Mr. Kong Lingyan and Ms. Tian Ting; and the Independent Non-executive Directors are Mr. Ng Kong Ping Albert, Mr. Lu Zhengfei, Mr. Peter Hugh Nolan and Mr. Zhou Yu.