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華能國際電力股份有限公司

HUANENG POWER INTERNATIONAL, INC.

(a Sino-foreign joint stock limited company incorporated in the People's Republic of China)

(Stock Code: 902)

ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR

This announcement is made by the board of directors (the "**Board**" collectively, and each a "**Director**") of Huaneng Power International, Inc. (the "**Company**" or "**Huaneng International**") in accordance with Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

The Company's shareholders reviewed and approved the resolution to amend the articles of association (the "**Articles of Association**") on 23 September 2025. Pursuant to the newly amended Articles of Association, the Board of the Company comprises 18 Directors, including one employee representative Director. Employee representative Directors shall be elected through the employee representative assembly, the general meeting of employees, or other democratic forms of election, and are not subject to approval by the general meeting of shareholders.

The Board hereby announces that, following a democratic election held by the employee representative assembly, Mr. Wang Yu ("**Mr. Wang**") was elected as the employee representative Director of the eleventh session of the Board of the Company, with his term of office commencing from 26 January 2026 and will continue until the expiry date of the term of the eleventh session of the Board. Following Mr. Wang's appointment as the employee representative Director, the total number of Directors of the eleventh session of the Board of the Company who concurrently serve as senior management of the Company and/or are employee representative Directors does not exceed one half of the total number of Directors, which is in compliance with the requirements under the relevant laws, regulations, regulatory documents and the Articles of Association.

Pursuant to Rule 13.51(2) of the Listing Rules, the biographical details of Mr. Wang are as follows:

Mr. Wang Yu, aged 53, currently serves as the director of the Administrative Office (Board Office) of Huaneng International, a board director of Huaneng (Zhejiang) Energy Development Co., Ltd., and a board director of Huaneng Shidaowan Nuclear Power Development Co., Ltd.. He previously served as the deputy director and director of the fund settlement centre of the Finance Department, chief of the Second Fund Division and chief of the Fund Division of the Finance and Budget Department of the Company, deputy director of the Disciplinary Inspection and Audit Department of the Company, director of the Legal and Compliance Department, and employee representative supervisor. He graduated from Ocean University of China, majoring in project management, and obtained a Master of Engineering (MEng) degree.

Save as disclosed above, Mr. Wang has no relationship with the Company's ultimate controlling shareholder or any shareholder holding 5% or more of the Company's shares. As of the date of this announcement, Mr. Wang has not been subject to any penalties or disciplinary actions by the China Securities Regulatory Commission or any other relevant authorities, nor by any securities exchange.

The Company has entered into a service contract with Mr. Wang. Mr. Wang will not receive any remuneration in respect of his appointment as an employee representative Director of the Company, save for the corresponding remuneration in relation to his other positions within the Company. Save as disclosed above, as of the date of this announcement, Mr. Wang: (i) has no relationship with any Director, senior management, substantial shareholder, or controlling shareholder of the Company; (ii) has not held any directorship in any listed public company in Hong Kong or overseas in the past three years, nor any other major appointments or professional qualifications; (iii) does not hold any other position with the Company or any of its subsidiaries; and (iv) does not have any interests in the Company's shares or underlying shares as defined under Part XV of the Securities and Futures Ordinance.

In addition, there are no other matters relating to the election of Mr. Wang as an employee representative Director of the Company that need to be disclosed pursuant to Rules 13.51(2) (h) to (v) of the Listing Rules, nor are there any other matters that need to be brought to the attention of shareholders.

By order of the Board
Huaneng Power International, Inc.
Huang Chaoquan
Company Secretary

As of the date of the announcement, the Directors of the Company are:

Wang Kui *(Executive Director)*
Liu Ancang *(Executive Director)*
Du Daming *(Non-executive Director)*
Zhou Yi *(Non-executive Director)*
Li Lailong *(Non-executive Director)*
Li Jin *(Non-executive Director)*
Cao Xin *(Non-executive Director)*
Gao Guoqin *(Non-executive Director)*
Ding Xuchun *(Non-executive Director)*
Wang Jianfeng *(Non-executive Director)*
Kou Yaozhou *(Non-executive Director)*

Xia Qing *(Independent Non-executive Director)*
He Qiang *(Independent Non-executive Director)*
Zhang Liying *(Independent Non-executive Director)*
Zhang Shouwen *(Independent Non-executive Director)*
Dang Ying *(Independent Non-executive Director)*
Zhang Xianchong *(Independent Non-executive Director)*
Wang Yu *(Employee Representative Director)*

Beijing, the PRC
27 January 2026