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首惠产融

首惠產業金融服務集團有限公司*

CAPITAL INDUSTRIAL FINANCIAL SERVICES GROUP LIMITED

(Incorporated in Bermuda with limited liability)

(Stock Code: 730)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the Board and the membership of the three Board committees of the Company will be as follows, effective from 29 January 2026:

Members of the Board

Executive Directors

Ms. Sun Yajie (Chairman)

Ms. Fu Yao (Managing Director)

Mr. Tian Gang

Non-executive Director

Mr. Huang Donglin

Mr. Shen Zhuolin

Independent Non-executive Directors

Mr. Tam King Ching, Kenny

Mr. Ng Man Fung, Walter

Ms. On Danita

Memberships of the three Board committees

Director \ Board Committee	Audit Committee	Remuneration Committee	Nomination Committee
Sun Yajie	-	M	C
Huang Donglin	M	M	M
Tam King Ching, Kenny	C	C	M
Ng Man Fung, Walter	M	M	M
On Danita	M	M	M

Notes:

- C: Chairman of the relevant Board committees
M: Member of the relevant Board committees

By Order of the Board
Capital Industrial Financial Services Group Limited
Sun Yajie
Chairman

Hong Kong, 28 January 2026

As at the date of this announcement, the Board comprises Ms. Sun Yajie (Chairman); Ms. Fu Yao (Managing Director); Mr. Tian Gang (Executive Director); Mr. Huang Donglin (Non-executive Director); Mr. Tam King Ching, Kenny (Independent Non-executive Director); Mr. Ng Man Fung, Walter (Independent Non-executive Director) and Ms. On Danita (Independent Non-executive Director)

** For identification purpose only*