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中国南方航空股份有限公司
CHINA SOUTHERN AIRLINES COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1055)

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

On 29 January 2026, the board (the "**Board**") of directors (the "**Directors**", and each a "**Director**") of China Southern Airlines Company Limited (the "**Company**", together with its subsidiaries, the "**Group**") resolved to propose to appoint Mr. Cai Zhizhou ("**Mr. Cai**") as an executive Director of the 10th session of the Board based on the recommendation proposed by the nomination committee of the Board (the "**Proposed Appointment**").

In accordance with the articles of association of the Company, the Proposed Appointment is subject to the approval by the shareholders of the Company (the "**Shareholders**") at a general meeting of the Company. The Proposed Appointment will be submitted to the latest general meeting of the Company to be held for consideration. Upon due appointment of Mr. Cai, he will enter into a service contract with the Company and shall hold his office until the expiration of the term of the current session of the Board.

The biographical details of Mr. Cai are as follows:

Mr. Cai Zhizhou, male, born in October 1972 (aged 53), graduated from the Department of Chinese Language and Literature of Nanjing University majoring in Chinese Language and Literature with a bachelor's degree, and obtained a Master of Business Administration degree from the Department of Management of Sun Yat-sen University, and an Executive Master of Business Administration (EMBA) degree from School of Economics and Management of Tsinghua University. He is an expert of political science and a member of the Chinese Communist Party. Mr. Cai began his career in July 1993 and once served as the Deputy Director of Party Committee Affair Department of the Company. He served as the Director of the Party Committee Affair Department of the Company in June 2006; the General Manager of the Human Resources Department of the Company in February 2009; the General Manager and Deputy Secretary of the Party Committee of the Hubei Branch of the Company in July 2012; the Secretary of the Party Committee and Deputy General Manager of the Xinjiang Branch of the Company in December 2016; the Director, General Manager and Deputy Secretary of the Party Committee of Guangdong Airport Authority Co., Ltd in December 2018; the Chairman of the Board, General Manager and Secretary of the Party Committee of Guangdong Airport Authority Co., Ltd in June

2022; the Chairman of the Board and Secretary of the Party Committee of Guangdong Airport Authority Co., Ltd in November 2023; the Deputy Secretary of the Party Leadership Group of China Southern Air Holding Company Limited and Deputy Secretary of the Party Committee of the Company in November 2025. Since December 2025, he has been the Director and Deputy Secretary of the Party Leadership Group of China Southern Air Holding Company Limited and Deputy Secretary of the Party Committee of the Company.

Pursuant to the "Administrative Measures on Directors' Remuneration of China Southern Airlines Company Limited", the annual basic emolument of a Director is determined with reference to the responsibilities, risks and contributions of his/her position. Mr. Cai will not receive any Director's fee.

As at the date of this announcement, save as disclosed above, Mr. Cai (i) has not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other major appointments and professional qualifications; (ii) has not had any relationship with any Directors, senior management, substantial or controlling shareholders of the Company; (iii) has not held any other position with the Group; and (iv) has not had any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement, save as disclosed above, there is no other matter that needs to be brought to the attention of the holders of securities of the Company in connection with the Proposed Appointment, nor is there any other information to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

GENERAL

The circular and notice of the general meeting in relation to the above Proposed Appointment will be issued and despatched to the Shareholders as soon as practicable.

By order of the Board
China Southern Airlines Company Limited
Chen Wei Hua and Liu Wei
Joint Company Secretaries

Guangzhou, the People's Republic of China
29 January 2026

As at the date of this announcement, the Directors include Ma Xu Lun and Han Wen Sheng as executive Directors; Pansy Catilina Chiu King Ho, Guo Wei, Zhang Jun Sheng and Zhu Hai Ping as independent non-executive Directors; and Zhang Tao as Employee Director.