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秦皇岛港股份有限公司

QINHUANGDAO PORT CO., LTD.*

(a joint stock limited liability company incorporated in the People's Republic of China)
(Stock Code: 03369)

CHANGE OF DIRECTORS AND PRESIDENT

I. RESIGNATION OF DIRECTORS

The board (the “**Board**”) of directors (the “**Directors**”) of Qinhuangdao Port Co., Ltd.* (秦皇島港股份有限公司) (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that due to work changes:

- (i) Mr. ZHANG Xiaoqiang resigned as an executive Director, the Chairman, and the chairman of the Strategy Committee of the Company; and
- (ii) Mr. ZHANG Nan resigned as a non-executive Director, the member of the Strategy Committee, the Audit Committee and the Compliance Management Committee of the Company.

The above resignations took effect on the date of this announcement. Each of Mr. ZHANG Xiaoqiang and Mr. ZHANG Nan has also confirmed that they have no disagreement with the Board and there are no other matters relating to their resignations that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

The Board would like to take this opportunity to express its sincere gratitude to Mr. ZHANG Xiaoqiang and Mr. ZHANG Nan for their contributions to the Company during their terms of office.

II. PROPOSED APPOINTMENT OF EXECUTIVE DIRECTORS

The Board hereby announces that, upon the recommendation of Hebei Port Group Co., Ltd.* (河北港口集團有限公司), Mr. ZHANG Zhihui (“**Mr. ZHANG**”) and Mr. DING Xiaoping (“**Mr. DING**”) have been nominated as candidates for executive Directors of the sixth session of the Board of the Company, respectively (the “**Proposed Appointment**”).

The Proposed Appointment is subject to consideration and approval at the 2026 first extraordinary general meeting (the “EGM”) of the Company. If the Proposed Appointment is approved by the Shareholders, the terms of office of the nominated directors above will commence from the date of approval at the EGM to the expiry date of the terms of office of the sixth session of the Board of the Company. The Company will enter into directors’ service agreements or letters of appointment with Mr. ZHANG and Mr. DING in due course. Their remunerations of Directors will be determined in accordance with the Articles of Association of Qinhuangdao Port Co., Ltd., taking into account the relevant recommendations made by the Remuneration and Appraisal Committee of the Board in accordance with its terms of reference, and considering, among other things, their duties and responsibilities.

The biography of Mr. ZHANG is set out below:

Mr. ZHANG, born in July 1973, is a member of the Communist Party of China, holds a bachelor’s degree and a master’s degree, and is a senior political engineer. Mr. ZHANG started working in December 1990, and successively served as a deputy director of the Security Department, the director of the Communication Department, director of the Information Department and the director of the office of the Jingtang Port Authority, the director of the Administrative Affairs Department of Jingtang Port Co., Ltd., assistant to the general manager and the manager of a storage and transportation company, the deputy general manager and director of the Administrative Affairs Department and the secretary of the Party branch, the executive deputy general manager, the deputy secretary of the Party Committee, the secretary of the Disciplinary Committee, the chairman of the labor union of Tangshan Port Group Co., Ltd., the deputy secretary of the Party Committee, the executive deputy general manager and general manager of Tangshan Port Industrial Group Co., Ltd.* (唐山港口實業集團有限公司), the supervisor and chairman of the supervisory committee of Tangshan Port Group Co., Ltd., executive director of Tangshan Port Investment Management Co., Ltd.* (唐山港務投資管理有限公司), the secretary of the Party Committee, director and chairman of Tangshan Port Industrial Group Co., Ltd., and a director and the chairman of Qinhuangdao Shipping Co., Ltd.* (秦皇島船務有限公司), and served as the secretary of the Party Committee, director and chairman of Tangshan Port Industrial Group Co., Ltd. and the director, chairman and secretary of the Party branch of Qinhuangdao Hechuang Shipping Co., Ltd.* (秦皇島合創船務有限公司) since November 2024.

The biography of Mr. DING is set out below:

Mr. DING, born in February 1972, is a member of the Communist Party of China, holds a bachelor's degree and a master's degree, and is a professorate senior engineer. Mr. DING started working in July 1995, and successively served as a technician of the Preparatory Group of the Qinhuangdao Port Coal Terminal Phase IV* (秦港煤四期), a technician of the Port Construction Engineering Office, a technician and deputy director of the Unloading Department of the Seventh Company, the chief of the Equipment Section of the Caofeidian Construction and Development Headquarters, the director of the Production Department, assistant to the general manager and deputy general manager of Tangshan Caofeidian Shiye Port Co., Ltd., the deputy secretary of the Party Committee, director, general manager and safety director of Cangzhou Huanghuagang Mineral Port Co., Ltd., the director, general manager and secretary of the Party Committee of Tangshan Caofeidian Shiye Port Co., Ltd., the secretary of the Party Committee, director and chairman of Cangzhou Huanghuagang Mineral Port Co., Ltd., the secretary of the Party branch, director and chairman of Cangzhou Huanghua Port Bulk Cargo Port Co., Ltd. (滄州黃驃港散貨港務有限公司), the vice president of Qinhuangdao Port Co., Ltd.*, and served as the secretary of the Party Committee, director and chairman of Caofeidian Port Group Co., Ltd., and the secretary of the Party Committee, director and chairman of Caofeidian Port Group Co., Ltd. since November 2024.

Save as disclosed in this announcement, each of Mr. ZHANG and Mr. DING confirmed that (i) he did not hold any position in the Group or any directorship in other listed companies in the last three years; (ii) he is not related to any of the directors, senior management, substantial or controlling shareholders of the Company; and (iii) he does not have any interest in the shares of the Company as defined in Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, the Company considers that there is no other matter in respect of the Proposed Appointment which needs to be notified to the Shareholders, nor any other information which shall be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange (the “**Listing Rules**”).

III. CHANGE OF PRESIDENT

The Board further announces that due to work changes, Mr. NIE Yuzhong has resigned as the president of the Company, which shall take effect from the date of this announcement. Mr. NIE Yuzhong will continue to serve as an executive Director of the Company and hold relevant positions on the Board. As at the date of this announcement, the Board appoints Mr. DING as the president of the Company.

The term of office of Mr. DING as the president shall commence from the date of this announcement to the expiry date of the sixth session of the Board of the Company. The Company will enter into a service agreement or letter of appointment with Mr. DING regarding his position as the president in due course. His remunerations as the president of the Company will be determined in accordance with the Articles of Association of Qinhuangdao Port Co., Ltd., taking into account the relevant recommendations made by the Remuneration and Appraisal Committee of the Board in accordance with its terms of reference, and considering, among other things, his duties and responsibilities.

Save as disclosed in this announcement, the Company considers that there is no any matter in respect of the appointment of Mr. DING as the president of the Company which needs to be notified to the Shareholders, nor any other information which shall be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

IV. EGM

The Company will convene the EGM to consider, among others, the resolution on the appointment of Mr. ZHANG and Mr. DING as executive Directors of the Company. It is expected that the Company will dispatch the notice and the circular of the EGM to the Shareholders on or before 3 February 2026.

By order of the Board
Qinhuangdao Port Co., Ltd.*
NIE Yuzhong
Vice Chairman

Qinhuangdao, Hebei Province, the People's Republic of China
30 January 2026

As at the date of this announcement, the executive Directors of the Company are Mr. NIE Yuzhong and Mr. GAO Feng; the non-executive Directors of the Company are Mr. LIU Simang, Ms. XIAO Xiang and Mr. LIU Wenpeng; the independent non-executive Directors of the Company are Mr. ZHAO Jinguang, Ms. ZHU Qingxiang, Mr. LIU Li and Mr. ZHOU Qing; and the employee representative Director is Mr. LI Yufeng.

* For identification purpose only