河南金源氫化化工股份有限公司

HENAN JINYUAN HYDROGENATED CHEMICALS CO., LTD.*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2502)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Henan Jinyuan Hydrogenated Chemicals Co., Ltd.* are set out below:

Executive Directors
Mr. Wang Zengguang *(General Manager)*
Mr. Qiao Erwei *(Deputy General Manager and Board Secretary)*

Non-executive Directors
Mr. Yiu Chiu Fai *(Chairman of the Board)*
Mr. Xu Fenglei *(Vice Chairman of the Board)*
Mr. Wang Lijie

Independent Non-executive Directors
Ms. Wong Yan Ki, Angel
Mr. Di Zhigang
Ms. Leung Sin Yeng Winnie

There are four Board committees. The table below provides membership information of these committees on which each Board member serves:

Board Committee / Director	Audit Committee	Remuneration and Appraisal Committee	Nomination Committee	Strategy Committee
Mr. Wang Zengguang			M	M
Mr. Yiu Chiu Fai		M		
Mr. Xu Fenglei	M			C
Mr. Wang Lijie				M
Ms. Wong Yan Ki, Angel	C		M	
Mr. Di Zhigang	M	C		
Ms. Leung Sin Yeng Winnie		M	C	

Notes:

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, 30 January 2026

* *For identification purposes only*