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CHINA COAL ENERGY COMPANY LIMITED*

中國中煤能源股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 01898)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board (the "**Board**") of directors (the "**Directors**") of China Coal Energy Company Limited are set out below:

Name	**Position**
Wang Shudong	*Executive Director, Chairman of the Board*
Gao Shigang	*Executive Director, President*
Liao Huajun	*Executive Director*
Xu Qian	*Non-Executive Director*
Jing Fengru	*Independent Non-Executive Director*
Zhan Yanjing	*Independent Non-Executive Director*
James Kong Tin Wong	*Independent Non-Executive Director*

There are 5 Board committees. The membership information of these committees on which each Board member serves is set out below:

Board Committees

Our Company has established the following five committees under our Board: strategy and investment committee, nomination committee, audit and risk management committee, remuneration and assessment committee and safety, health and environmental protection committee (ESG committee). The committees operate in accordance with terms of reference established by our Board.

Strategy and Investment Committee

The strategy and investment committee consists of seven Directors, namely, Wang Shudong, Gao Shigang, Liao Huajun, Xu Qian, Jing Fengru, Zhan Yanjing and James Kong Tin Wong. Wang Shudong serves as the chairman of the strategy and investment committee.

Nomination Committee

The nomination committee consists of three Directors, namely, James Kong Tin Wong, Wang Shudong and Zhan Yanjing. James Kong Tin Wong serves as the chairman of the nomination committee.

Audit and Risk Management Committee

The audit and risk management committee consists of four Directors, namely, Zhan Yanjing, Xu Qian, Jing Fengru and James Kong Tin Wong. Zhan Yanjing serves as the chairman of the audit and risk management committee.

Remuneration and Assessment Committee

The remuneration and assessment committee consists of three Directors, namely, Jing Fengru, Liao Huajun and Zhan Yanjing. Jing Fengru serves as the chairman of the remuneration and assessment committee.

Safety, Health and Environmental Protection Committee (ESG Committee)

The safety, health and environmental protection committee (ESG committee) consists of three Directors, namely, Gao Shigang, Jing Fengru and James Kong Tin Wong. Gao Shigang serves as the chairman of the safety, health and environmental protection committee (ESG committee).

30 January 2026

**For identification purpose only*