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Kafelaku Coffee Holding Limited

猫屎咖啡控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1869)

- (1) RESIGNATION AND APPOINTMENT OF EXECUTIVE DIRECTOR;
(2) RESIGNATION AND APPOINTMENT OF
INDEPENDENT NON-EXECUTIVE DIRECTOR;
(3) CHANGES IN COMPOSITIONS OF BOARD COMMITTEES;
AND
(4) RE-COMPLIANCE WITH THE LISTING RULES**

RESIGNATION OF EXECUTIVE DIRECTOR

The board of director (the “**Board**”) of Kafelaku Coffee Holding Limited (the “**Company**”) hereby announces that Ms. Leung Ka Wai (“**Ms. Leung**”) has resigned as an executive director of the Board with effect from 30 January 2026 as she would like to devote more time on her other business commitments.

Ms. Leung has confirmed that she has no disagreement with the Board and that there is no matter relating to her resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board hereby announces that Mr. Chan Yan Kin Philip (“**Mr. Chan**”) has resigned as an independent non-executive director of the Board, the chairman of the legal compliance committee of the Board (the “**Legal Compliance Committee**”), a member of the audit committee of the Board (the “**Audit Committee**”) and a member of the nomination committee of the Board (the “**Nomination Committee**”) with effect from 30 January 2026 as he would like to devote more time on his other business commitments.

Mr. Chan has confirmed that he has no disagreement with the Board and that there is no matter relating to his resignation that needs to be brought to the attention of the Shareholders and the Stock Exchange.

APPOINTMENT OF EXECUTIVE DIRECTOR

Ms. Ou Shu (“**Ms. Ou**”) has been appointed as executive director of the Board with effect from 30 January 2026.

Ms. Ou, aged 40, graduated from the Hunan Business Vocational College in 2008 with an associate degree in Marketing and graduated from the Guangdong Open University with a bachelor of Business Administration in the PRC in 2022.

Ms. Ou has more than 17 years of experience in the retail chain operations. Ms. Ou co-founded Guangzhou Yuling Biotechnology Co., Ltd.* (鈺翎(廣州)生物科技有限公司) in 2021 and served as General Manager from 2023 to 2025 and as Operations Manager from 2021 to 2023. She co-founded Zhaoyu (Guangzhou) Co., Ltd. and worked as a director of training department from 2017 to 2021. She independently operated as an agent for cosmetics brands from 2008 to 2016.

Ms. Ou will enter into a service contract with the Company for a term of one year. Ms. Ou shall hold office until the following annual general meeting and shall then be eligible for re-election at that meeting and will be subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Ms. Ou will be entitled to a Director’s emolument of HKD108,000 per annum (which is determined by the Board with reference to her duties and responsibilities, as well as her experience, knowledge, qualification, and the prevailing market conditions), and other benefits as may be determined by and at the sole discretion of the Board (upon the recommendation of the Remuneration Committee) from time to time.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Ms. Zhao Yuanyuan (“**Ms. Zhao**”) has been appointed as an independent non-executive director of the Board, the chairman of the Legal Compliance Committee, a member of the Audit Committee, and a member of the Nomination Committee with effect from 30 January 2026.

Ms. Zhao, aged 37, graduated from the Xian Siyuan University* (西安思源學院) with a major in Advertising Design and Production* (廣告設計與製作) in 2009.

Ms. Zhao has more than 16 years of experience in business and administration management. Ms. Zhao worked at Shanxi Binhang Decoration Co., Ltd.* (山西濱港裝潢有限公司) as General Manager since 2020.

Ms. Zhao will enter into a service contract with the Company for a term of one year. Ms. Zhao shall hold office until the following annual general meeting and shall then be eligible for re-election at that meeting and will be subject to retirement by rotation and re-election in accordance with the articles of association of the Company. Ms. Zhao will be entitled to a Director's emolument of HKD148,000 per annum (which is determined by the Board with reference to her duties and responsibilities, as well as her experience, knowledge, qualification, and the prevailing market conditions), and other benefits as may be determined by and at the sole discretion of the Board (upon the recommendation of the Remuneration Committee) from time to time.

Save as disclosed above, as at the date of this announcement, Ms. Ou and Ms. Zhao (i) do not hold any other positions with the Company and any members of the Group; (ii) are not related to any director, senior management, substantial shareholder or controlling shareholder of the Company or other members of the Group; (iii) are not interested in the shares of the Company as defined in Part XV of the Securities and Futures Ordinance; and (iv) has not held any other directorships in any other public companies in the last three years.

Ms. Zhao has confirmed (i) her independence as regards each of the factors referred to in Rules 3.13(1) to 3.13(8) of the Listing Rules; (ii) that she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons (as defined under the Listing Rules) of the Company; and (iii) that there are no other factors that may affect her independence as at the date of her appointment. The Board also considers that Ms. Zhao complies with the independence requirements as set out in Rule 3.13 of the Listing Rules.

Save as disclosed above and so far as the Board is aware, there is no other information required to be brought to the attention of the Shareholders and the Company or to be disclosed pursuant to Rule 13.51(2) (h) to (v) of the Listing Rules in relation to the aforementioned appointment of Directors.

CHANGES IN COMPOSITIONS OF BOARD COMMITTEES

Following the resignation of Mr. Chan and the appointment of Ms. Zhao, the compositions of the Board committees have changed as follows:

- (a) Mr. Chan ceased to be the chairman of the Legal Compliance Committee, a member of the Audit Committee, and a member of the Nomination Committee with effect from 30 January 2026; and
- (b) Ms. Zhao has been appointed as the chairman of the Legal Compliance Committee, a member of the Audit Committee, and a member of the Nomination Committee with effect from 30 January 2026.

RE-COMPLIANCE WITH THE LISTING RULES

Reference is made to the announcement of the Company dated 4 November 2025, in relation to, among others, the resignation of Ms. Leung Ka Wai, and the appointment of Mr. Cui Zhiqiang as the chairman of the Nomination Committee, following which the composition of the Nomination Committee comprises only of one gender, falling below the requirement under Code B.3.5 under Part 2 of Appendix C1 of the Listing Rules (“**Code B.3.5**”) that there must be at least one (1) member of a different gender in the Nomination Committee.

Following the appointment of Ms. Zhao, the Company has accordingly re-complied with Code B.3.5.

The Board would like to take this opportunity to welcome Ms. Ou and Ms. Zhao in joining the Board and express its gratitude to Ms. Leung and Mr. Chan for their contribution to the Company during their tenure of office.

By order of the Board
Kafelaku Coffee Holding Limited
Cui Zhiqiang
Chairman

Hong Kong, 30 January 2026

As at the date of this announcement, the executive Directors are Mr. Cui Zhiqiang, Mr. Cui Zifeng, Mr. Ma Xiaoping and Ms. Ou Shu; the non-executive Director is Ms. Fung Wai Sim; and the independent non-executive Directors are Mr. Yang Chao, Mr. Huang Shan and Ms. Zhao Yuanyuan.

* *For identification purposes only*