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Leader Education Limited
立德教育股份有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1449)

(1) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR;
(2) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR;
AND
(3) CHANGE IN COMPOSITION OF BOARD COMMITTEES

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Leader Education Limited (the “**Company**”) hereby announces that Mr. Cao Shaoshan (“**Mr. Cao**”) has tendered his resignation as an independent non-executive Director, a member of each of the audit committee of the Board (“**Audit Committee**”), the remuneration committee of the Board (“**Remuneration Committee**”) and the nomination committee of the Board (the “**Nomination Committee**”) in order to devote more time to his personal affairs, with effect from 30 January 2026.

Mr. Cao has confirmed to the Company that he has no disagreement with the Board and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude and appreciation to Mr. Cao for his valuable contribution to the Company during his term of office.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Xu Xiong (“**Mr. Xu**”) has been appointed as an independent non-executive Director with effect from 30 January 2026.

The biographical details of Mr. Xu are as follows:

Mr. Xu Xiong (徐雄), aged 37, obtained a bachelor’s degree in law at China University of Political Science and Law in 2011 and a master’s degree in economics at China University of Political Science and Law in 2014. He also obtains a Legal Profession Qualification Certificate in the People’s Republic of China. He has over 10 years of experience in corporate law, merger and acquisitions and private equity investments. He worked as an associate in Jingtian & Gongcheng from 2014 to 2019 and has been working as the vice president in GMG FUND since 2020.

With respect to his directorship with the Company, Mr. Xu has entered into a contract of appointment with the Company and Mr. Xu will be appointed for a term of one year with an annual remuneration of HK\$100,000. The remuneration is recommended by the Remuneration Committee with reference to the remuneration policy of the Company, his duties and the prevailing market level of remuneration for executives of similar positions. Mr. Xu shall only hold office until the next annual general meeting of the Company but shall be eligible for re-election in accordance with the articles of association of the Company.

As far as the Directors are aware, as at the date of this announcement, Mr. Xu held 6,566,000 shares of the Company beneficially.

As at the date of this announcement and save as disclosed above, Mr. Xu (i) does not hold any directorship or have any major appointment in any public company the securities of which are listed on any securities market in Hong Kong or overseas in the last three years preceding the date of this appointment and does not have any other major appointments and professional qualifications; (ii) does not have any relationships with any directors, senior management or substantial or controlling shareholders of the Company and has not held any other positions with any other members of the Group; and (iii) does not have any interest in the shares or underlying shares of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Mr. Xu has further confirmed that (i) he has satisfied the independence criteria set out in Rule 3.13 of the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”); (ii) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

Save as disclosed above, the Board is not aware of other matters relating to the appointments of Mr. Xu that need to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

The Board would like to extend its warmest welcome to Mr. Xu for his appointment.

CHANGE IN COMPOSITION OF THE BOARD COMMITTEES

Following the resignation of Mr. Cao (as a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee) with effect from 30 January 2026, Mr. Xu has been appointed as a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee with effect from 30 January 2026.

By order of the Board
Leader Education Limited
LIU Laixiang
Chairman of the Board

Harbin, Heilongjiang Province, PRC, 30 January 2026

As at the date of this announcement, the executive Directors are Mr. LIU Laixiang, Ms. DONG Ling, Mr. WANG Yunfu and Mr. CHE Wenge; and the independent non-executive Directors are Mr. ZHANG Su, Mr. CHAN Ngai Fan and Mr. XU Xiong.