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DONGJIANG ENVIRONMENTAL COMPANY LIMITED*

東江環保股份有限公司

(a joint stock limited company incorporated in the People's Republic of China)

(Stock code: 00895)

ELECTION OF EMPLOYEE DIRECTOR

This announcement is made by Dongjiang Environmental Company Limited* (the "**Company**") pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

The resolution on the amendment of the articles of association of the Company has been considered and approved at the shareholders' meeting of the Company on 5 December 2025. Pursuant to the relevant provisions of the Company Law of the People's Republic of China and the newly amended articles of association of the Company (the "**Articles of Association**"), the board of directors of the Company (the "**Board**") shall consist of nine directors (the "**Directors**"), among whom there shall be representative(s) of the employees of the Company. Employee Director(s) shall be democratically elected by the employees' representative meeting, employees' general meeting or in other manners, for a term of three years, and shall be eligible for re-election upon the end of their term of office.

The Board hereby announces that, following a democratic election at the employees' representative meeting, Mr. Zhu Lintao ("**Mr. Zhu**") was re-designated from a non-employee Director of the eighth session of the Board to an employee Director of the eighth session of the Board with effect from 2 February 2026 and for a term of office ending upon the expiry of the term of the eighth session of the Board. Following the aforementioned change, Mr. Zhu will continue to serve as an executive Director of the eighth session of the Board and a member of the Remuneration and Appraisal Committee of the Board. There will be no change to the members and members of the committees of the eighth session of the Board.

Upon the appointment of Mr. Zhu as an employee Director, in compliance with the requirements of the relevant laws and regulations and the Articles of Association, the number of Directors who concurrently serve as senior management of the Company and who are employee representatives in the eighth session of the Board in total does not exceed half of the total number of Directors.

The biographical details of Mr. Zhu are set out below:

Mr. Zhu, aged 50, is a member of the Communist Party of China and holds a master's degree. He served as the finance manager, assistant to the general manager and deputy general manager of Yunnan Dongjiang Environmental Protection Technology Co., Ltd.* (雲南東江環保技術有限公司), the deputy general manager of Kunshan Qiandeng Three Wastes Purification Co., Ltd.* (昆山市千燈三廢淨化有限公司), the deputy general manager (in charge of work), secretary of the party branch and general manager of Jiaxing Deda Resources Recycling Co., Ltd.* (嘉興德達資源循環利用有限公司), the deputy general manager of the East China Business Department of the Company, and secretary of the party branch and the general manager of Karamay Watson Environmental Protection Technology Co., Ltd.* (克拉瑪依沃森環保科技有限公司). He is currently the deputy secretary of the Party Committee of the Company, an executive Director, the chairman of the labour union of the Company, and a director of Shaoguan Dongjiang Environmental Renewable Resources Development Co., Ltd. * (韶關東江環保再生資源發展有限公司), a subsidiary of the Company.

The Company has entered into a service contract with Mr. Zhu. Mr. Zhu will not receive any remuneration in respect of his appointment as an employee Director (executive Director). His remuneration for other position(s) with the Company is determined in accordance with the standards set out in the "Management Measures for Remuneration of the Chairman and Senior Management Personnel" made by the Company and the internal remuneration system of the Company, and will be disclosed in the annual report(s) of the Company for relevant years.

Save as disclosed above, as at the date of this announcement, Mr. Zhu (i) has not held any directorships in any other public company the securities of which are listed on any securities market in Hong Kong or overseas in the past three years; (ii) does not have any relationship with any Directors, senior management and substantial or controlling shareholders of the Company; (iii) does not hold any other position with the Company and its subsidiaries; and (iv) does not have any interests in the Company's shares or underlying shares as defined under Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong).

Save as disclosed above, there is no other information in relation to the election of Mr. Zhu as an employee Director that is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and the Company is not aware of any other matter that needs to be brought to the attention of the shareholders of the Company.

By order of the Board
Dongjiang Environmental Company Limited*
Wang Bi'an
Chairman

Shenzhen, the PRC
3 February 2026

As at the date of this announcement, the Board comprises three executive Director, being Mr. Wang Bi'an, Mr. Li Xiangli and Mr. Zhu Lintao; three non-executive Directors, being Mr. Wang Shi, Mr. Liu Xiaoxuan and Mr. Jia Guorong; and three independent non-executive Directors, being Mr. Lee Kwok Tung Louis, Mr. Li Jinhui and Ms. Xiang Ling.

** For identification purposes only*