This announcement is for information purposes only and does not constitute an invitation or offer by any person to acquire, purchase or subscribe for securities. This announcement is not, and is not intended to be, an offer of securities of the Company for sale in the United States. The securities of the Company have not been, and will not be, registered under the U.S. Securities Act of 1933, as amended (the "U.S. Securities Act") and may not be offered or sold in the United States absent registration or an applicable exemption from registration requirements under the U.S. Securities Act. There is not, and is not intended to be, any public offering of the securities of the Company in the United States.

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

AIA Group Limited

友邦保險控股有限公司

(Incorporated in Hong Kong with limited liability)

Stock Codes: 1299 (HKD counter) and 81299 (RMB counter)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS

The board of directors (the "**Board**") of AIA Group Limited (the "**Company**", together with its subsidiaries, the "**Group**") is pleased to announce the appointment of each of Ms. Shulamite N K Khoo ("**Ms. Khoo**") and Mr. Ku Man ("**Mr. Ku**") as an Independent Non-executive Director of the Company with effect from 5 February 2026.

Ms. Shulamite N K Khoo

Ms. Khoo, aged 64, has served as an Independent Non-executive Director of Shangri-La Asia Limited (listed on the Hong Kong Stock Exchange and the Singapore Stock Exchange) since November 2020 and an Independent Director of CIMB Group Holdings Berhad (listed on the Malaysia Stock Exchange) since May 2020. She was an Independent Non-executive Director of Kerry Logistics Network Limited (listed on the Hong Kong Stock Exchange) from 2017 to 2021.

Since October 2022, Ms. Khoo has been an Independent Non-executive Director of AIA Company Limited, a wholly-owned subsidiary of the Company. She also served as Group Chief Human Resources Officer of the Company from 2011 to 2018. Prior to joining the Group, Ms. Khoo was Group Executive Vice President and Global Head of Human Resources of AXA group, based in Paris.

Ms. Khoo obtained a Bachelor of Science degree from University of Toronto in 1983 and qualified as a Chartered Fellow of the Chartered Institute of Personnel and Development in 2013.

Mr. Ku Man

Mr. Ku, aged 52, is the Chairman and Executive Director of WeBank Co., Ltd since December 2014 and the Chairman of WeBank Technology Services Limited since January 2026.

Mr. Ku has previously held various senior positions at Ping An Insurance (Group) Company of China, Ltd. ("**Ping An**") (listed on the Hong Kong Stock Exchange) and its group entities between 2000 to 2014. He served as an Executive Director of Ping An from July 2012 to July 2014. Amongst other roles, he has also served as the Chairman and Chief Executive Officer of Ping An Channel Development Consultation Service Company of Shenzhen, Ltd. from 2008 to 2013, the Chairman of Ping An Processing & Technology (Shenzhen) Co., Ltd. from 2010 to 2014, and a Non-executive Director of Ping An Bank Co., Ltd. from 2010 to 2014.

Prior to joining the Ping An group, Mr. Ku worked in McKinsey & Company as a Business Analyst from 1997 to 1999.

Mr. Ku obtained a Bachelor of Business Administration degree from The Chinese University of Hong Kong in 1996.

Each of Ms. Khoo's and Mr. Ku's appointment is for a term of approximately three years, subject to the directors' retirement and re-election requirements under the Articles of Association of the Company and the Corporate Governance Code as set out in Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"). Each of them is entitled to receive a Board membership fee for their services in accordance with the Company's directors' fee structure as disclosed in the Company's annual reports (such fees to be revised from time to time as approved by the Board). The terms of this membership fee is covered by and stipulated in a letter of appointment issued to each of them by the Company.

As at the date of this announcement, Ms. Khoo is deemed to be interested in 250,760 shares and underlying shares of the Company, representing less than 0.01% of the total number of the Company's shares in issue. Save as disclosed above, neither Ms. Khoo nor Mr. Ku has any interest or short position in shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, neither Ms. Khoo nor Mr. Ku has held any other directorships in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years. Neither of them has any relationship with any director, senior management, substantial shareholder or controlling shareholders (as defined in the Listing Rules) of the Company.

Each of Ms. Khoo and Mr. Ku has confirmed they meet the independence criteria for directors as set out in Rule 3.13 of the Listing Rules. Save as disclosed above, they have also confirmed that they have no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined in the Listing Rules) of the Company, and that there are no other factors that may affect their independence at the time of their appointments.

Save as disclosed above, there is no information about either Ms. Khoo or Mr. Ku that is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules and there are no other matters concerning their appointments that need to be brought to the attention of the shareholders of the Company.

By Order of the Board
Sir Mark Tucker
Independent Non-executive Chairman and
Independent Non-executive Director

Hong Kong, 4 February 2026

As at the date of this announcement, the Board comprises:

Independent Non-executive Chairman and Independent Non-executive Director:
Sir Mark Edward TUCKER

Executive Director, Group Chief Executive and President:
Mr. LEE Yuan Siong

Independent Non-executive Directors:
Mr. Jack Chak-Kwong SO, Sir Chung-Kong CHOW, Mr. John Barrie HARRISON, Mr. George Yong-Boon YEO, Professor Lawrence Juen-Yee LAU, Dr. Narongchai AKRASANEE, Mr. Cesar Velasquez PURISIMA, Ms. Mari Elka PANGESTU, Mr. ONG Chong Tee and Ms. Nor Shamsiah MOHD YUNUS