

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



Zhongliang Holdings Group Company Limited

中梁控股集团有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 2772)

CHANGE OF EXECUTIVE DIRECTOR

The Board hereby announces that, with effect from 6 February 2026:

- (1) Mr. He Jian resigned as an executive Director, Co-President and a member of the ESG Committee; and
- (2) Mr. Zhao Peng has been appointed as an executive Director, Co-President and a member of the ESG Committee.

This announcement is made by Zhongliang Holdings Group Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of the Company announces that Mr. He Jian (“**Mr. He**”) resigned as an executive Director, co-president of the Group (“**Co-President**”) and a member of the environmental, social and governance committee of the Board (the “**ESG Committee**”) with effect from 6 February 2026, due to his wish to devote more time on his other personal endeavours.

Following his resignation from the above positions, Mr. He will continue to contribute to the Group as an adviser.

Mr. He has confirmed that (i) he does not have any claim against the Company in respect of his resignation; (ii) he does not have any disagreement with the Board; and (iii) there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Zhao Peng (“**Mr. Zhao**”) has been appointed as an executive Director, Co-President and a member of the ESG Committee with effect from 6 February 2026.

The biographical details of Mr. Zhao are set out as follows:

Zhao Peng (趙鵬)

Mr. Zhao, aged 40, joined the Group in 2015 and is currently the Chairman of Central Zhejiang Region of the Group. Since joining the Group, Mr. Zhao has held various positions within the Company’s subsidiaries. He served as the general marketing manager of regional companies within the Group from March 2015 to February 2018, and as the general manager of marketing centre of Shanghai Zhongliang Group Co., Ltd. from March 2018 to May 2020. He was the Vice President of the Group from May 2020 to May 2021, and served as the President of the Northern Region of Zhongliang Group from May 2021 to June 2022. Since June 2022, Mr. Zhao has been the Chairman of Central Zhejiang Region of the Group.

Save as disclosed above, Mr. Zhao (i) has not held any directorships in the last three years preceding the date of this announcement in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not hold any other position with the Company or any other members of the Group; and (iii) has no other major appointments and professional qualifications.

Mr. Zhao has entered into a service contract with the Company for a fixed term of three years starting from 6 February 2026 and subject to retirement by rotation and re-election at the annual general meetings of the Company pursuant to the articles of association of the Company. Mr. Zhao will hold office until the next annual general meeting of the Company and then be eligible for re-election at such meeting under the articles of association of the Company. Mr. Zhao will be entitled to receive emolument of RMB1,360,000 per annum and a discretionary bonus to be determined by the Board with reference to his duties and responsibilities as well as the prevailing market conditions.

As at the date of this announcement, Mr. Zhao does not have, and is not deemed to have any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations which are required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong). Mr. Zhao does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders (each as defined under the Listing Rules) of the Company.

Save as disclosed above, Mr. Zhao has confirmed that there is no other information that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules and there is no matter regarding his appointment that is required to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to take this opportunity to express its appreciation and gratitude to Mr. He for his valuable contribution and services to the Company and its warm welcome to Mr. Zhao for his new appointment.

By order of the Board
Zhongliang Holdings Group Company Limited
Yang Jian
Chairman

Hong Kong, 6 February 2026

As at the date of this announcement, Mr. Yang Jian, Mr. Chen Hongliang, Mr. Zhao Peng, Mr. Yeung Tak Yip and Ms. Hu Hui are the executive Directors, and Mr. Wang Kaiguo, Mr. Wu Xiaobo and Mr. Au Yeung Po Fung are the independent non-executive Directors.