FSM Holdings Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1721)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of Directors ("**Board**") of FSM Holdings Limited (the"**Company**") are set out below.

EXECUTIVE DIRECTOR
ZHU Xian Chun

INDEPENDENT NON-EXECUTIVE DIRECTORS
WU Guang Yuan
WONG Po Keung
LAU Chun Ho Edward

There are three Board committees. The table below provides the composition of these committees on which each Board members serves.

Board Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee
ZHU Xian Chun	—	M	M
WU Guang Yuan	C	M	M
WONG Po Keung	M	C	C
LAU Chun Ho Edward	M	M	M

Notes:

C: Chairman of the relevant Board committee
M: Member of the relevant Board committee

Hong Kong, 11 February 2026