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重慶農村商業銀行

CHONGQING RURAL COMMERCIAL BANK

重慶農村商業銀行股份有限公司*

Chongqing Rural Commercial Bank Co., Ltd.*

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3618)

ANNOUNCEMENT

REMUNERATION OF PERSONS IN CHARGE OF THE BANK IN 2024

The 2024 annual report of Chongqing Rural Commercial Bank Co., Ltd. 重慶農村商業銀行股份有限公司* (the “**Bank**” or “**Chongqing Rural Commercial Bank**”) dispatched on 10 April 2025 has disclosed the remuneration of the Bank’s directors, supervisors and senior management for the year ended 31 December 2024. The relevant remuneration plan has been considered and approved by the board of directors of the Bank (the “**Board**”) and the remuneration committee of the Board. The final pre-tax remuneration of persons in charge of the Bank (including some directors and senior management of the Bank) for 2024 has now been finalized in accordance with the relevant regulations of the state and the annual operating performance assessment. Details are set out below:

REMUNERATION OF PERSONS IN CHARGE OF THE BANK IN 2024

Name	Position	Pre-tax remuneration in 2024 (RMB ten thousand)
Sui Jun	Deputy Secretary to the Party Committee, President and Executive Director of Chongqing Rural Commercial Bank	79.42
Zhou Guohua	Member of the Party Committee and Vice President of Chongqing Rural Commercial Bank	69.15
Tan Bin	Member of the Party Committee and Vice President of Chongqing Rural Commercial Bank	67.70
Zhang Jin	Member of the Party Committee and Vice President of Chongqing Rural Commercial Bank	50.70

Name	Position	Pre-tax remuneration in 2024 <i>(RMB ten thousand)</i>
Xie Wenhui	Former Secretary to the Party Committee, Chairman of the Board and Executive Director of Chongqing Rural Commercial Bank	59.57
Zhang Peizong	Former Member of the Party Committee, Executive Director, Vice President and Secretary to the Board of Chongqing Rural Commercial Bank	67.05

Note: The information disclosed above includes all the pre-tax remuneration payable to persons in charge of the Bank in 2024.

By order of the Board
Chongqing Rural Commercial Bank Co., Ltd.*
重慶農村商業銀行股份有限公司*
Liu Xiaojun
Chairman and Executive Director

Chongqing, the PRC, 11 February 2026

As at the date of this announcement, the executive directors of the Bank are Mr. Liu Xiaojun and Mr. Sui Jun; the non-executive directors of the Bank are Mr. Ma Bao, Mr. Dong Bin and Mr. Yuan Gang; and the independent non-executive directors of the Bank are Mr. Lee Ming Hau, Mr. Li Jiaming and Ms. Bi Qian.

* *The Bank holds a financial licence number B0335H250000001 approved by the regulatory authority of the banking industry of the PRC and was authorised by the Administration for Market Regulation of Chongqing to obtain a corporate legal person business licence with a unified social credit code of 91500000676129728J. The Bank is not an authorised institution in accordance with the Hong Kong Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorised to carry on banking/deposit-taking business in Hong Kong.*