



上海醫藥集團股份有限公司

Shanghai Pharmaceuticals Holding Co., Ltd. *

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 02607)

List of Directors and Their Roles and Functions

On 11 February 2026, the members of the board of directors (the “**Board**”) of Shanghai Pharmaceuticals Holding Co., Ltd. are as follows:

Executive Directors:

Mr. YANG Qiuhua (Chairman of the Board)

Mr. SHEN Bo

Mr. LI Yongzhong

Mr. DONG Ming

Non-Executive Director:

Mr. ZHANG Wenxue

Employee Director:

Mr. ZHAO Yong

Independent Non-Executive Directors:

Mr. GU Zhaoyang

Mr. FOK Manson

Mr. WANG Zhong

Ms. MAN Kwan

Strategy Committee:

Mr. YANG Qiuhua (convener)

Mr. ZHANG Wenxue

Mr. WANG Zhong

Nomination Committee:

Mr. FOK Manson (convener)

Mr. SHEN Bo

Mr. GU Zhaoyang

Ms. MAN Kwan

Audit Committee:

Mr. GU Zhaoyang (convener)

Mr. FOK Manson

Mr. WANG Zhong

Remuneration and Assessment Committee:

Mr. WANG Zhong (convener)

Mr. YANG Qiuhua

Mr. GU Zhaoyang

Shanghai, the PRC, 11 February 2026

** For identification purpose only*