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## **CR Construction Group Holdings Limited**

**華營建築集團控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock code: 1582)**

### **(1) RESIGNATION OF EXECUTIVE DIRECTORS AND (2) APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

The Board hereby announces the following changes in the composition of the Board with effect from 12 February 2026:

1. Mr. Pan Shujie has resigned as an Executive Director;
2. Mr. Chan Tak Yiu has resigned as an Executive Director; and
3. Mr. Jin Hongliang has been appointed as a Non-Executive Director.

The board (the “**Board**”) of directors (the “**Directors**”) of CR Construction Group Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces the following changes in the composition of the Board.

## (1) RESIGNATION OF EXECUTIVE DIRECTORS

Mr. Pan Shujie (“**Mr. Pan**”) has resigned as an Executive Director of the Company with effect from 12 February 2026 owing to the fact that he has reached the age of retirement. Mr. Pan will remain as the Chief Executive Officer of the Company after his resignation as an executive Director of the Company.

Mr. Chan Tak Yiu (“**Mr. Chan**”) has resigned as an Executive Director of the Company with effect from 12 February 2026 due to internal work arrangement of the Group. Mr. Chan will remain as the Chief Operations Officer of the Company after his resignation as an executive Director of the Company.

Each of Mr. Pan and Mr. Chan has confirmed that he has no disagreement with the Board and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company and the Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to express its gratitude to Mr. Pan and Mr. Chan for their valuable efforts and contributions to the Company during their tenure of office.

## (2) APPOINTMENT OF NON-EXECUTIVE DIRECTORS

The Board is pleased to announce that Mr. Jin Hongliang (“**Mr. Jin**”) has been appointed as the Non-executive Director with effect from 12 February 2026.

Set out below are the biographical details of Mr. Jin:

### **Mr. Jin**

Mr. Jin, aged 53, has approximately 34 years of experience in the accounting and audit industry. From August 1992 to January 2000, Mr. Jin worked for Zhejiang Industrial Equipment Installation Company Fourth Branch\* (浙江省工業設備安裝公司四分公司), where his last position was Finance Manager. From January 2000 to October 2008, he served as Deputy Finance Manager of Zhejiang Kaiyuan Installation Group Co., Ltd.\* (浙江省開元安裝集團有限公司) with the last position of deputy finance manager. From October 2008 to June 2012, he served as Finance Manager of Zhejiang Industrial Equipment Installation Group Co., Ltd.\* (浙江省工業設備安裝集團有限公司) with the last position of finance manager. From July 2012 to April 2019, he worked for Zhejiang Zhejian Real Estate Group Co., Ltd. (浙江省浙建房地產集團有限公司), where he held the positions of party committee member, deputy general manager, and finance director. In April 2019, he joined Zhejiang Construction Investment Group Co., Ltd.\* (浙江省建設投資集團股份有限公司)(a limited liability company listed on Shenzhen Stock Exchange (SZSE Security Code: 002761), and his last position was the director of Audit and Comprehensive Supervision Department. As at the date of this announcement,

Zhejiang Industrial Equipment Installation Company Fourth Branch\* (浙江省工業設備安裝公司四分公司), Zhejiang Kaiyuan Installation Group Co., Ltd.\* (浙江省開元安裝集團有限公司) and Zhejiang Industrial Equipment Installation Group Co., Ltd.\* (浙江省工業設備安裝集團有限公司) are the wholly-owned subsidiaries of Zhejiang Construction Investment Group Co., Ltd.\* (浙江省建設投資集團股份有限公司).

Mr. Jin completed the Higher Education Self-study Examination in Accounting major at Zhejiang University of Finance and Economics\* (浙江財經學院) in December 2003. He is certified as a Senior Professional Accountant\* (高級會計師) in the People's Republic of China.

Save as disclosed above, as at the date of this announcement, Mr. Jin (i) does not have any relationships with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; (ii) does not hold any other position within the Company or its subsidiaries; and (iii) did not hold in the last three years any directorships in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas. As at the date of this announcement, Mr. Jin does not have any interest or short position in the shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the SFO.

Mr. Jin has entered into a letter of appointment with the Company, which is for an initial fixed term of three years commencing from 12 February 2026, subject to retirement by rotation and re-election in accordance with the Company's articles of association and the Listing Rules. According to the letter of appointment, no director's fee will be paid to Mr. Jin in respect of his appointment as a non-executive Director of the Company but he is entitled to the reimbursement of all reasonable out-of-pocket expenses incurred in relation to the discharge of his duties to the Company. The remuneration of Mr. Jiang was determined with reference to the prevailing market conditions, his role and responsibilities, and his qualification and experience. Such remuneration has been approved by the remuneration committee of the Board and the Board and will be reviewed by the remuneration committee of the Board and the Board on an annual basis.

Save as disclosed above, there is no information about Mr. Jin that is required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules and there are no other matters in connection with his appointment that need to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Mr. Jin for joining the Board.

By order of the Board  
**CR Construction Group Holdings Limited**  
**Zhang Guanhua**  
*Chairman*

Hong Kong, 12 February, 2026

*As at the date of this announcement, the Company has three executive Directors, namely Mr. Zhang Guanhua, Mr. Jiang Wen, Mr. Yang Haojiang, and one non-executive Director, namely Mr. Jin Hongliang and four independent non-executive Directors, namely Mr. Tse Wai Chun Paul JP, Mr. Ho Man Yiu Ivan, Ms. Dong Yuk Lai Petrina and Mr. Lai Yuk Fai Stephen JP.*