CR Construction Group Holdings Limited
華營建築集團控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock code: 1582)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "**Board**") of CR Construction Group Holdings Limited are set out as follows:

EXECUTIVE DIRECTORS

Mr. Zhang Guanhua *(Chairman)*
Mr. Jiang Wen
Mr. Yang Haojiang

NON-EXECUTIVE DIRECTORS

Mr. Jin Hongliang

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Tse Wai Chun Paul *JP*
Mr. Ho Man Yiu Ivan
Ms. Dong Yuk Lai Petrina
Mr. Lai Yuk Fai Stephen *JP*

The Board has established three committees and the members of these committees are set out as follows:

Board Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Tse Wai Chun Paul *JP*	M	C	M
Mr. Ho Man Yiu Ivan	M	M	C
Ms. Dong Yuk Lai Petrina	C	M	M
Mr. Lai Yuk Fai Stephen *JP*	M	M	M

Notes:

C: Chairman of the relevant Board committees
M: Member of the relevant Board committees

Hong Kong, 12 February 2026