

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

ANNOUNCEMENT ON THE DEPARTURE OF THE CHIEF BUSINESS OFFICER

Mr. Song Jianhua, Chief Business Officer of Industrial and Commercial Bank of China Limited (the “**Bank**”) has tendered his resignation to the Bank, resigning from the position of Chief Business Officer of the Bank due to his age.

| Name | Position upon Resignation | Date of Resignation | Original Expiration Date of Term of Office | Reason for Resignation | Whether Continues to Serve in the Bank and its Controlled Subsidiaries | Specific Position(s) (If Applicable) | Any Outstanding Public Commitments Pending Fulfilled |
|--------------|---------------------------|---------------------|--|------------------------|--|--------------------------------------|--|
| Song Jianhua | Chief Business Officer | 25 February 2026 | - | Age | No | - | No |

Mr. Song Jianhua has confirmed that he has no disagreement with the Board of Directors of the Bank and there are no matters relating to his departure that need to be brought to the attention of the shareholders or creditors of the Bank. The handover has been completed in accordance with the relevant requirements.

During his term as Chief Business Officer, Mr. Song Jianhua has performed his duties diligently and conscientiously. He has made significant contributions to the Bank in personal banking, consumer protection, internet finance, operation management and other areas, and giving play to the business functions of subsidiaries and other aspects. The Board of Directors of the Bank would like to express its sincere gratitude to Mr. Song Jianhua for his contributions to the Bank during his tenure of office.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
25 February 2026

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun, Mr. DUAN Hongtao and Mr. WANG Jingwu as executive directors, Ms. CAO Liqun, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting, Mr. LI Weiping and Mr. LEE Kam Hung Lawrence as independent non-executive directors.